

**the
start**

of
something

extraordinary

SWIMMING NEW ZEALAND

06 ANNUAL
REPORT

the start

No question. As a competitive sport, swimming is inspiring, challenging and spectacular. But it is far bigger than competition. Like walking, or jumping, or talking, swimming is a core human skill that opens a world of opportunity.

Learn to swim and you can do much more than swim.

Play in the waves. Surf. Dive a marine reserve reef. Kayak a river.
Swimming makes them all a reality.

Swimming transcends age and mobility.

It's a brilliant way to get fit, but you needn't be fit to enjoy the water.

Push your limits, race if you wish, spark the excitement and adrenaline of competition.

Equally, escape into the calming headspace of water.

Swim and the freedom is yours.

Wherever you are, whoever you are, it's the start of something extraordinary.

Swimming New Zealand gratefully acknowledges the support from the following sponsors and partners:





Key achievements

SNZ revenue has increased from \$2.4 million in 2005 to \$3.6 million in 2006.

Successful organisational re-brand including all Regional Associations adopting one unified brand.

SPARC have independently rated SNZ capability at 605. An increase of 180 points on the score of 425 in 2004.

6 Medals at the 2006 Commonwealth Games and 1 of only 2 sports to 'exceed' their medal targets with SPARC.

An increase in our members 'overall performance' rating of SNZ from 7.4 in 2005 to 7.6. Building further upon our 'overall performance' rating of 5.1 in 2004.

The implementation of 'LIVE' SNZ competition results on our re-branded and restructured website.

The successful re-writing, re branding and alignment to the New Zealand Qualifications Authority of our key education qualification the Assistant Swim Teacher Award.



I can swim I can escape

Learn to swim and you can
do so much more than swim.



Join a learn to swim programme at your local swimming pool, or visit www.swimmingnz.org.nz

Swimming. The start of something extraordinary.



Contents

Presidents Report.....4
 CEO Report.....5
 Goal 1 – Stakeholders.....6
 Goal 2 – Connected.....12
 Goal 3 – World Class
 Sport.....18
 Teaching/Coaching.....27
 Goal 4 – Resources.....30

Financial Statements.....33
 Goal 5 – Governance/Leadership..40
 2005 World Rankings.....50
 NZ Records.....52
 Teams.....59
 Scholarships/Awards.....64
 Squads.....66
 International Officials.....68





President's Report

As the organisation that represents swimming, we're helping to ensure that every New Zealander swims to their potential.

One million New Zealanders currently swim and we have set the foundations to drive the success of swimming of all kinds, at all levels, all around the country.

In 2004 we launched a bold strategic plan to achieve our vision of 'leading sport in 2008'. That vision will be achieved through building the capabilities to sustain development of swimming as both a competitive sport and a recreational pursuit.

Our five ambitious strategic goals are Swimming New Zealand will be:

- Recognised by all stakeholders as being professional and a provider of excellent service
- Connected to all areas of the aquatic sector and be the recognised authority and brand leader on all swimming related activities
- Providing World Class Sport and Coach Development programmes
- Sufficiently resourced to achieve and deliver its vision
- Regarded as best practice in governance and leadership

On the following pages we are delighted to report to you Swimming New Zealand's progress against the undisputedly high goals highlighting different programmes, focal points and initiatives.

The swimming community is united behind our strategy. Enthusiasm for the sport is perhaps stronger than it ever has been before. SPARC (Sport and Recreation New Zealand) have endorsed the thinking. The future is bright.

Just like our sport - we hope you find this new style report informative and stimulating, even the start of something extraordinary.

Look forward. Enjoy.

Murray Coulter
Chairman/President



CEO Report

At our Annual Regional Stakeholders Forum in May 2006 one of the key statements delivered, perhaps personified the year that has been.

An unrelenting focus on our vision and goals will mean dealing with change at all levels.

2006 will certainly be remembered for change.

This Annual Report will detail, the elements of significant change for swimming in New Zealand as we strive to achieve our ambitious vision of 'leading sport in 2008'.

It is also very pleasing to reflect on the key achievements of 2006 summarised on page 1. These achievements are the product of the environment reflecting; a clear vision and direction for the future, a supportive and constructive membership, a strong and passionate board supported by my committed staff whom pour their hearts and souls into improving swimming in New Zealand.

However, success will also be our undoing if we let it. Now is not the time to sit back and relax. Change should never ease, in fact, it never really ends – continuous improvement has to be the very essence of Swimming New Zealand. Funders are looking for all organisations to continue to lift their game and we must rise to that challenge. They are very serious about their investment being only in approved structures where the organisation has controls in place over quality. We will continue to challenge the status quo to achieve, and we have the conviction to follow through on our plans.

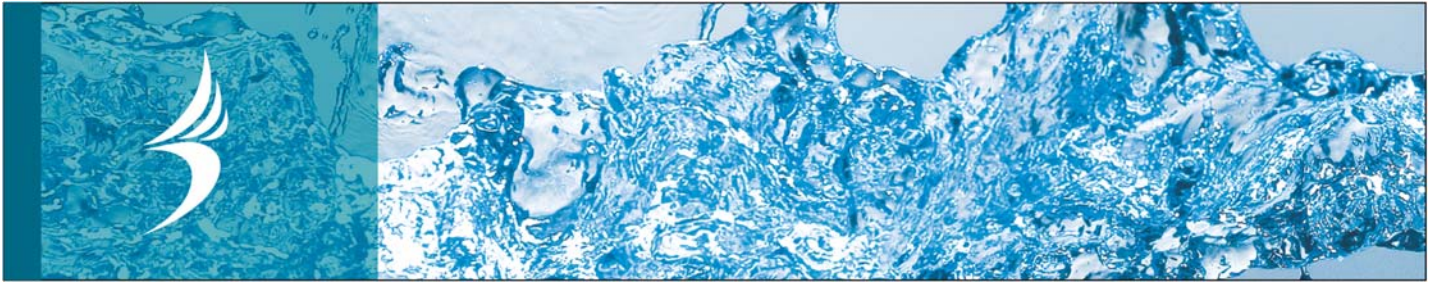
To do this swimming in New Zealand must continue to make the collective steps required to improve further. Certainly our Regions focussing on improving their local delivery of competitions and support for clubs and officials is one of the many examples of the direction we must continue to follow.

The Board and Management are excited about the future of swimming in New Zealand and are determined to demonstrate the leadership and courage to succeed.

Finally, thank you to our sponsors/partners, volunteers, coaches, teachers, administrators and officials whom have been the backbone of the success of 2006. We are all equally passionate and resolute that swimming is with out a doubt 'the start of something extraordinary'.

Paul Verić
CEO

Swimming New Zealand
will be recognised
by all stakeholders as
being professional
and a provider of
excellent service.



Stakeholders

Consultation

Consultation with our **membership** is paramount to ensure we are engaging with those for whom we are our reason for being. Once again in the past year Swimming New Zealand (SNZ) held the two traditional full day workshops with the delegates of our membership in September and May respectively. The board have made a special effort to not only attend SNZ events but move board meetings to coincide with important events occurring throughout the country. The full board therefore attended the 2006 NZ Youth and Opens Championships and the Swim Teachers and Coaches of New Zealand (NZSCAT) Annual Conference. This visibility and desire to be available to the membership is demonstration of the board's commitment to our stakeholders.

The Board and staff have visited many of the regions personally to present the strategies of SNZ, listen to concerns/feedback and mix with the grass roots of our sport to ensure our decisions and programmes are both relevant and effective. This personal contact is very important to ensure issues are talked about and not simply passed between parties in emails or letters.

In addition to the above, face to face delegates meetings SNZ has a:

- Very comprehensive advisory committee structure (detailed throughout this report)
- Regular communication to the membership
- The opportunity for the membership to provide feedback on key programmes, services and initiatives
- Commitment to being a service based organisation

Our consultation is only as good as the membership tell us it is. This leads us perfectly to the presentation of the key results from our annual membership satisfaction survey.

Membership Satisfaction Survey

2006 was another improvement in ratings across the board for our annual membership satisfaction survey. Ensuring our members have the opportunity to feedback on our performance across a range of criteria is vital to our ability to continuously improve.

Below is a summary of the key results from the independent consultant who completed the survey and summarised the results with the following:

The participants approached the survey openly contributing a considerable amount of information without hesitation.

Once again the responses indicate a significant change in perception of SNZ's performance. There were considerable gains across all of the functional categories: Coaching and Education (internal), Education (external), Events, High Performance and Education (external). Leadership and Direction and CEO's Performance were backed up again with outstanding scores and a remarkable consistency of ratings across the regions.



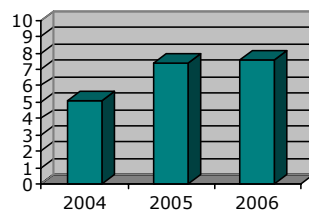
Stakeholders

SNZ is continuing in its drive toward business improvement and best practice. It's important that SNZ's level and quality of communication plus the quality of its relationships with stakeholders is first class. Both categories scored highly but there's still further room for improvement. Clear internal and external communication is essential for any organisation undergoing change and in order to enlist support for ongoing business improvement.

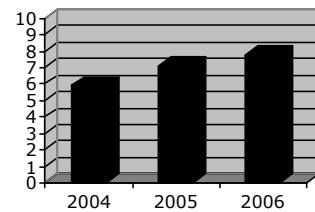
The key results can be demonstrated by the following graphs. It is pleasing to note the trends show an improvement in all areas of SNZ activity.



Overall Performance 2004 - 2006

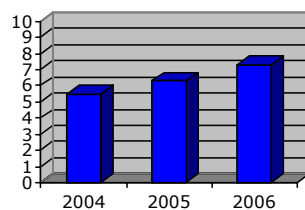


High Performance 2004 - 2006

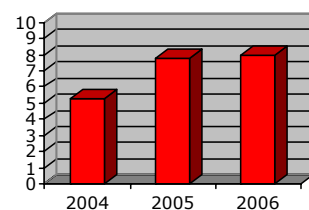


Education 2004 - 2006

(External i.e. Swim Schools)



Leadership and Direction 2004 - 2006





Stakeholders

Database

The swimming database is a customised web-based system that will over a period of time have up to date information on all key contacts, organisations and members of SNZ. The key aspect of this membership database is that all information is stored and maintained in one place for national office, regions and clubs to view and manage at their leisure. Currently there are literally hundreds of different databases across the country that do not talk to one another and duplicate simple information.

Knowing who our members are is integral to this strategy as we need to be able to communicate efficiently and accurately with them at all levels i.e. club, regionally and nationally, hence the Swimming Database project has been undertaken.

SNZ has been involved in this membership database project with Athletics NZ, Bike NZ and Equestrian Sport NZ over the past six months. The involvement of other major sports have been integral in learning and developing a sophisticated yet simplistic product that meets our needs. The old adage that 4 heads are better than one certainly applies in this case.

Data Torque are the company that have been selected to build this database, they have a close connection with other sporting organisations Nationally and Internationally, most notably their provision of a comprehensive (and successful) database for the New Zealand Olympic Committee.

Membership Numbers

2004	2005		2006	Comp	Club	Official
501	486	Northland	511	313	108	90
2281	2190	Auckland	2125	1317	450	358
1095	1068	Counties/Manukau	1001	379	410	212
1213	1135	Waikato	1152	531	395	226
1580	1502	Bay of Plenty	1358	506	563	289
549	501	Hawkes Bay/Poverty Bay	522	461	3	58
742	667	Taranaki	632	155	333	144
466	470	Wanganui	395	247	117	31
942	829	Manawatu	978	303	527	148
220	254	Wairarapa	196	94	57	45
2004	2002	Wellington	1831	799	655	377
544	387	Nelson	340	162	113	65
1239	1206	Canterbury/WestCoast	1340	467	655	218
746	794	Eastern Districts	774	261	392	121
1374	1355	Otago	1360	319	847	194
550	1128	Southland	999	261	578	160
57		SCAT NZ	65			
		Other	4532			
16103	15974		20111	6575	6203	2736

Note: Other includes SNZ course attendees and recreational members



Stakeholders

Service Delivery

The Service Delivery Project is SNZ's most significant initiative in decades and will within two years deliver services and service performance never before experienced in sport in this country. Much of the change will position SNZ as 'leading sport in 2008'.

We are in the process of re-engineering and re-developing swimming and swimming related programmes, products and services. We will improve the delivery to Members, Clubs, Schools and the Community. We will develop and implement an effective operating model combining national strategy and delivery, regional delivery, and local ownership.

The hard work by the Board and staff over the past two years to reengineer our governance and leadership capability has been fantastic. But these have only been the foundations for the organisation to begin to address the very real strengths and weaknesses within our structures which deliver swimming and swimming related services to all New Zealanders.

The project was borne in the many reviews we were part of on our organisation's capability and culminated in a special review presented just 12 months ago by Chris Ineson. The recommendations of that review were well framed and based on an approach being used in some other sports to restructure their organisations. The SNZ Board took a different view to getting to the end goal by building capability first and evolving structural change over time to facilitate what was needed to deliver services nationally and regionally.

The Board has established a project with a very formal project management structure with a Project Board, Sponsor, Project Manager and work stream leadership assigned to each Workstream. This structure has enabled parallel development of initiatives each with their own project plans, analysis, solution development, consultation and communication.

The initial approach saw us list, review and prioritise all the services delivered to our core stakeholders, our members. The most important areas for development were then grouped and from this the following seven workstreams were established, each with a specified opportunity and scope:

1. Club development
 - Ensure club roles are clearly defined and fully supported by SNZ
 - Enabling clubs to be accountable for their service provision
 - Clubs have a direct relationship with SNZ

2. Swimming services to schools
 - Ensure schools are supported and resourced to maximise learn to swim/participation/pathway development opportunities
 - Will help us grow the sport and our memberships
 - The relationships with schools will be primarily centrally developed and managed



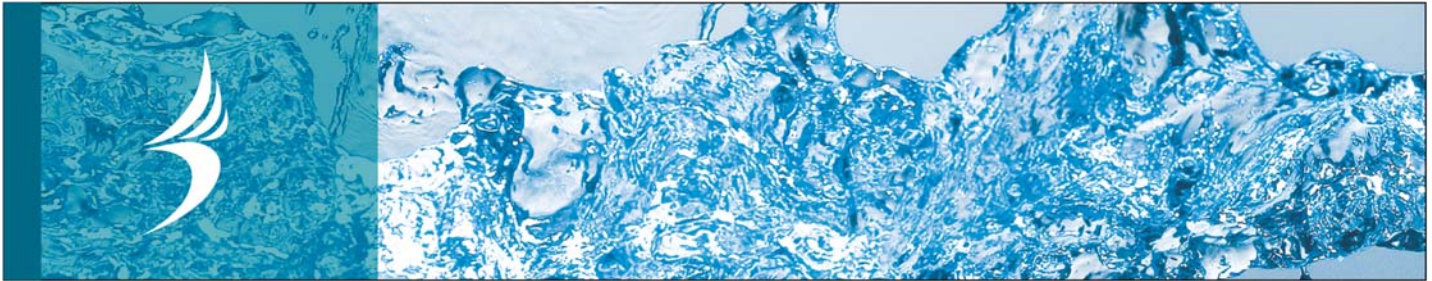
Stakeholders

3. Pathway development
 - SPARC model adopted for swimmers at all levels
 - Ensures everyone can identify with swimming progression opportunities in NZ
 - Impacts on growth and development of our sport nationwide
4. Building our profile
 - Awareness, understanding, preference and top of mind
 - SNZ is respected, recognised and understood, relevant, accurate communications
 - Consistently comply with brand standards and deliver a high standard
5. Stakeholder engagement and change management
 - Regions' involvement throughout this period of change
 - Sound understanding = positive, successful transition adopted by all stakeholders
6. Financial efficiency
 - Robust financial model for organisational efficiencies
 - Transparent, accountable methods that benefit our members and the organisation
 - SNZ has a direct financial relationship with the clubs and its members
7. Organisational structure and governance
 - A new, relevant organisation structure that befits the more effective, efficient SNZ
 - Regions have a well defined role within the competitive stream of the organisation

All workstreams have now had their Initiate and Assess stage-gate signed off by the Project Board with some streams now well into the development of solutions.

This project will help SNZ to be recognised, connected and world class in all it does. Our membership will have better direction, more support and less workload. This project will take some time to deliver but 2006 has set the platform for this exciting project.

Swimming New Zealand
will be connected
to all areas of the
aquatic sector and be
the recognised authority
and brand leader on all
swimming related activities.



Connected

Branding

Our new brand launch has been a major achievement in 2006. It's been an exciting journey that has involved our key stakeholders; the board, the regions, coaches, teachers and swimmers. The result is more than just a new logo. It is an accurate personification of who we are today – an ambitious, focused and inspiring organisation whose aim is to ensure every New Zealander swims to his or her full potential. It reflects who we are and what we believe in, connecting with everyone involved in the swimming world – for those who want to learn to swim for safety, improve for fitness or excel at competition. It is a brand that is at the very heart of its sport. It sits in a territory that is as limitless as the possibilities that swimming can offer New Zealanders. It is a brand that can be summarised in one sentence; 'the start of something extraordinary'.



The new identity (logo) is designed to reflect achievement, energy, leadership as well as the three levels of SNZ – education, recreation and competition. It shows ripples and water movement. It has a distinctive New Zealand flavour through colour and style without the need for typical imagery. And it is designed to reflect 'the start of something extraordinary'.

We have introduced colour coding to enable the three key aspects of swimming to be represented under one cohesive look, blue for education, green for recreation and black for competition.

It extends in to regional variations enabling each region to have its own distinctive characteristics yet still be part of one organisation.



And we have created high performance versions of the brand for international representation, including a version with a stylised silver fern.

Water is also an inevitable part of our brand. The images commissioned for our identity show energy, power, force. No two images need ever be the same. No two swims are ever the same. That's what is extraordinary about swimming.





Connected

Website

As part of the SNZ branding process the SNZ website under went a complete makeover. The website needed to reflect the new look and feel of the organisation as well as provide members and the general public with a visual, informative and easily navigated website. This included presenting the key areas of SNZ business so they are easily understood – Education, Recreation and Competition.

The new brand was applied alongside stunning new imagery and this new navigation structure. This also included a Content Management System which means the website content can be updated by SNZ staff easily.

Part of the upgraded functionality included the ability for results of a swimming event to be updated on the website live - as they happen. This means instant feedback for all the supporters watching back home.

The SNZ website, LIVE results was launched along with the new brand at the Commonwealth Games Trials in December 2005. This one stop shop for swimming enables everyone to connect effectively to swimming in New Zealand.





Connected

Active Movement

A new national Government initiative 'Active Movement' was launched in 2004 to ensure the fundamental movement skills, which optimise brain development for infants, toddlers and young children, are widely understood and practiced in New Zealand.



This new Government initiative places SNZ and its supporting partners in a strong position for action and impact in the future, and will enable New Zealand to lead the world, in implementing a nationwide plan which puts brain development research into practice. In addition to a bath-time resource for parents at home, there is also a proposed resource for activity in the water during pregnancy, and separate pamphlets/posters have been developed for concept testing with pools.

The New Zealand Certificate in Swim Teaching is being re-developed to include the *Active Movement* philosophy, and specific resources to compliment two new, two-day courses for the teachers of infants and young children. SNZ will continue to house this level of qualification within the SNZ Qualifications Pathway following on from Assistant Swim Teacher Award (ASTA). The re-development of these courses will continue to support the industry programming sector's need for recognition and a quality qualifications pathway. A responsibility SNZ takes very seriously.



Quality Swim Schools

There's no doubt about it – we all want to improve the image and services of learning to swim and swim schools in New Zealand. The advantages are significant: higher standards of swimming tuition, recognised, accountable standards for good industry practice, improved professional status for swim coaches and teachers, validated safe learn to swim methods and standards that deliver and demonstrate best practice in Learn to Swim provision.



Connected

The New Zealand public want to have peace of mind that their chosen swim school conforms to a nationally recognised standard, providing them with excellent teaching practices in a safe environment. The result will be a quality experience that benefits everyone and helps to keep everyone swimming for longer.

One of our key strategy responsibilities is to be 'connected' to our environment. This can only be achieved if we provide leadership and assistance to those operating within it. The Quality Swim School initiative is instrumental to that strategy in connecting not only the public to quality providers of Learn to Swim (Swim Schools) but SNZ.

The Quality Swim School initiative will raise the standard of learn to swim provision and while recognising those Swim Schools who achieve the highest standards, assist others in developing the structures, systems and standards necessary. This initiative is in partnership with NZSCAT.

For the past 18 months we have been developing this new standard for New Zealand swim schools. It is the only industry bench mark for defined best practice standards in our swim teaching industry. Within the next 2 years we aim to encourage every swim school in New Zealand to become a licensed Quality Swim School operator. We make no apologies for setting the standards high and we intend to adhere to these standards. But we will not be working on this in isolation. Quality Swim School licensed operators will be part of the influencing and decision making process that maintains and improves these standards year-on-year. This body will not only be involved with formulating the moderation processes, but also in the year-on-year review of the initiative.

This project has been through a thorough consultative process including an initial open survey of swim schools and an ongoing feedback process from providers.

SNZ's commitment to ensuring the public of New Zealand have assurance and direction that a consistent minimum standard has been met from providers of Learn to Swim in New Zealand will be a reality. This project is due to be open for application from mid October 2006 and launched to the public in early 2007.

Drowning Prevention Strategy (DPS)

SNZ has been actively involved in this very important Government (ACC) led but sector owned strategy. SNZ is one of ten organisations that sit on the Implementation Management Group (IMG) charged with drafting the implementation plan for the Drowning Prevention Strategy (DPS).

More specifically the IMG task is to identify and prioritise the activities and outputs that will support the eight DPS objectives. A comprehensive Implementation Plan is being developed which will operate until December 2010. During that year, another plan will be developed to guide drowning prevention through to 2015.



Connected

The full IMG are:

The Accident Compensation Corporation, New Zealand Recreation Association, Surf Life Saving New Zealand, Royal New Zealand Coastguard, Water Safety New Zealand, WaterSafe Auckland, SNZ, Maritime New Zealand, the Injury Prevention Research Unit of the University of Otago, and the New Zealand Injury Prevention Strategy (NZIPS) Secretariat. Sector representation within the IMG comprises six Non Government Organisations (NGOs). The NGO input is provided by the CEOs or Board Chair of key national and regional organisations. The above are national agencies and other key organisations concerned with water safety education, environments, rescue, regulation, research and funding.

Consultation is occurring by involving operational staff and other organisations via IMG sub-groups; and providing regular updates on progress with the Implementation Plan to IMG organisations' staff and members, IMG Boards, and to the range of specialist and interest groups within the community who provided feedback on the draft Strategy last year.

SNZ is very supportive of this strategy and is proud to be part of the IMG shaping the future of drowning prevention in New Zealand - helping to create a *'water safe New Zealand, free from drowning'*.

Swimformation

SNZ launched a world first web-based creation of automatically generated swim training sessions targeted at recreation and fitness swimmers throughout New Zealand.

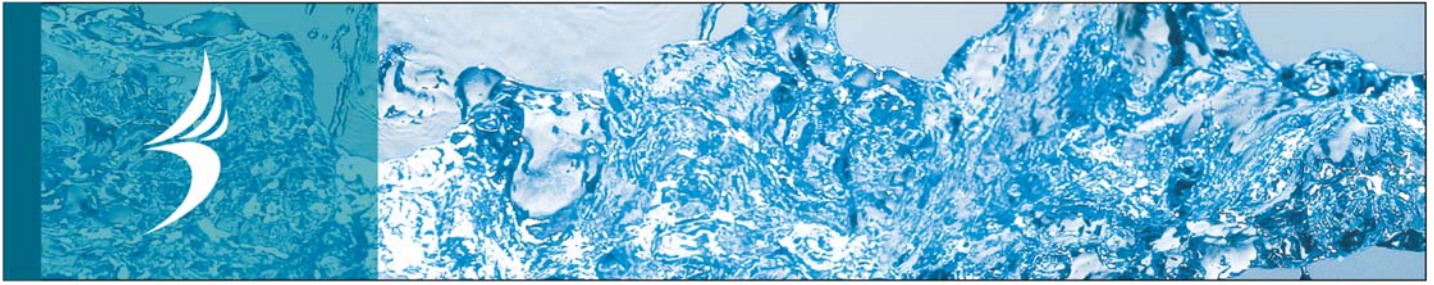
The screenshot shows the Swimformation website interface. At the top, there is a navigation menu with links for 'ABOUT US', 'RECREATION', 'EDUCATION', and 'COMPETITION'. The main content area is titled 'RECREATION' and 'SWIM FITNESS PROGRAMMES'. It includes a 'Welcome' message, a list of features, a 'Full Feature Service!' section with a 'PROGRESS' graph, and a 'Free Introductory Offer!' at the bottom. A sidebar on the left contains links for 'Swim fitness programmes', 'Introductory offer', '10 day full trial', 'Subscribe Now', 'How to Use', 'Contact Us', 'Privacy', 'Terms and Conditions', 'Why swim?', 'How to swim', 'Ocean swimming', 'Poolside survival kit', and 'Being a SNZ member'. There is also a login section with fields for 'Username' and 'Password' and a 'Login' button.



Strategic

Goal 3

Swimming New Zealand
will have a World Class
Sport and Coach
Development programme.



World Class Sport

High Performance

Very unusually the year contained two 'Pinnacle' events (2005 World Championships and 2006 Commonwealth Games) and two 'Focus' events (2005 World University Games and 2006 World Short Course Championships) as well as the usual full slate of the World Cup and Mare Nostrum circuits. Additionally the Commonwealth Games team competed in the Australian Trials and some World Class Squad swimmers took advantage of offshore training opportunities in UK, USA, Australia and South Africa.



The 2003 and 2004 increase in performance standards continued with extremely satisfactory results at the 2005 Montreal World Championships and spectacular results at the 2006 Melbourne Commonwealth Games where swimming brought home the most medals of any NZ sport and the performance targets agreed with SPARC for both the Montreal and Melbourne 'Pinnacle' events were exceeded.

The New Zealand Olympic Committee, SPARC and NZAS have been unanimous in their praise for the conduct and performance of the swimming team throughout the year, citing them as role models for all other teams. This high standard of professionalism is a reflection of the conduct and expectations of the team staff led by Head Coach Jan Cameron.

The Commonwealth Games team continued training immediately following the conclusion of the competition as they prepared to meet the additional swimmers' group in Hong Kong en route to Shanghai for the World Short Course Championships. The Shanghai results were impressive and continued the high standard set in Melbourne.



The possible retirement of many of the established high performance swimmers was a major anticipated threat following the Commonwealth Games. The fact that this did not take place is attributed to an awareness of the increased performance possibilities through increased programme support available from SNZ and individual support from NZAS, Prime Minister's Scholarships, Performance Enhancement Grants (PEG's) and SNZ results and performance awards (prize money); this is an innovative initiative developed by SNZ and supported by its members. Athletes and coaches now get financial support never before thought possible and can afford to stay in the sport longer and focus solely on their job in the pool. This move into the professional world of sport will be an ongoing financial challenge but the Board is committed to ensuring the 'shop window' of our organisation is worth a good look by our sporting mad public.

A fantastic by-product has been the work the swimmers and coaches have done themselves to ensure they present to the media well, and they have done extraordinarily well.



World Class Sport

Although the 2005/06 results have exceeded targets it should not obscure the reality of the task ahead as the programme continues towards Beijing 2008; the targets agreed with SPARC for 2007 are much tougher than those for 2005 and 2006 meaning the *increase* in application and standards is targeted to continue rather than merely consolidate the current standard.

SPARC's continued and substantial support of SNZ has been integral to our success and we are very grateful for that support. SNZ also acknowledges the New Zealand Olympic Committee and New Zealand Community Trust for their support for areas outside of the SPARC investment.

2005 High Performance Awards

International Award

Any swim in the previous calendar year as a percentage of the world record (WR) at the time of the swim.



Corney Swanepoel – 50 Butterfly Youth and Open Championships 2005
23.76 versus World Record 23.30

Harold Petit Award

Most '*outstanding individual performance*' in Open events at Youth & Open Championships is based on a percentage of the current world record.



Hannah McLean – 50 Backstroke 28.91

Billie Fitzsimmon's Cup

Highest placed ranking in the previous calendar year at Olympic Games (OG), World Championships (WC), World Short Course Championships (WSC), Commonwealth Games (CWG) and Pan-Pacific Championships (PP).



Hannah McLean – 5th place 100 Backstroke World Championships – Montreal
Zoe Baker – 5th place 50 Breaststroke World Championships – Montreal

Baxter O'Neill Trophy 1959

'Swimmer of the Year' – selected for 'swimming performances, services to the sport and character'.



Dean Kent



World Class Sport

High Performance Advisory Committee (HPAC)

The HPAC is responsible for assisting the SNZ High Performance Programme. The members of the committee are Clive Rushton (Chair), Frank Tourelle (NZSCAT Rep), Trent Bray, Jan Cameron, Mark Elliott.

The key activities of the committee in 2006 have included:

- Review of the World Championships - Montreal 2005, Commonwealth Games - Melbourne 2006 and World Short Course Championships - Shanghai 2006
- Remodelling the structure of the SNZ High Performance Centre at Millennium Institute of Sport and Health
- Advising on High Performance (HP) Coach mentoring services

The newly structured Committee met face to face twice during the year. The first meeting took the opportunity to review the overall purpose and scope of the HP Plan and to look at some medium and long-term strategic initiatives. Recommendations which are coming to fruition as this report is being written were made and accepted and which have the potential to positively impact the high performance environment, culture and results well beyond Beijing 2008. The second meeting received an update on the negotiations initiated as a result of the first meeting and also put in place external monitoring of the Pinnacle event staffing and procedures using external world experts.

Selectors Committee

The Selectors Committee is responsible for selecting National Teams and Squads. The members of the committee are Clive Rushton (Chair), Brett Naylor, Darryl Follows.

The key activities of the committee in 2006 have included:

- Publication of the selection criteria for all competitions through to the Beijing Olympic Games in August 2008.
- Selection of teams to the following events in 2006:
 - Commonwealth Games
 - World Short Course Championships
 - Trans-Tasman Tri series
 - Pan-Pacific Championships
 - World Youth Championships
 - World Open Water Championships

The increase of international competition in the past two years has been significant and has resulted in complex criteria being necessary as a result of many clashes and overlaps involving competition date, swimmer age eligibility and competitive standard. As a result the Selectors Committee made a major initiative by simultaneously publishing all selection criteria for the 2006 calendar year together with indicative selection criteria and standards for all competitions in 2007 and 2008. The actual 2007 and 2008 standards will be published in October 2006 when the 'base' world standard and SNZ Squad standards are confirmed following the Pan-Pacific Championships.



World Class Sport

The NZ Olympic Committee congratulated SNZ on the format of the Commonwealth Games selection announcement and recommended it as the standard for all other NZ teams which is a reflection of the hard work from all involved with this announcement.

The Selectors Committee had an arduous task following each National Championships due to the increase in the number and complexity of teams selected from each competition. It is likely only 'Pinnacle' event teams will be announced immediately following future Trials with other teams being announced at a later date.

Next Wave

'Next Wave' refers to swimmers who have not yet made 'pinnacle event' selection but are on track for future events. Selection criteria for 2005/06 were 'eased out' to offer opportunities to this group of swimmers at the World University Games, World Short Course Championships and Oceania Championships. The Japanese Age Group Championships were also included in the competition schedule to offer an opportunity for swimmers at the threshold of this targeted group. Team Coach selections were extended to allow more experience to a greater number of coaches in the international arena.

Tri-Series Development Camps

Over 70, 16 and under swimmers benefited from the first in a series of three residential camps aimed at challenging all swimmers, coaches and team managers in aspects of training, programming, time management, team dynamics, social responsibilities towards their peers, and outside distractions. Camp Director Trevor Nicholls introduced an innovative approach to stimulate the swimmers and coaches and make them consider 'outside the box' preparation, including cross-country treks and middle of the night time trials.

Regional Assessment Days

The year saw the introduction of RAD's – a Regionally based series of 3 single-day camps for swimmers aged 14 and under, aimed at positively affecting every club and every swimmer in the country. The purpose of RAD's is:

- Raising the standard of applied coaching with 8-14 year swimmers.
- To gain base-level data on swimmers throughout the country,
- To gauge the change in their ability from Camp 1 to Camp 3
- Create a measure of coaching practice in line with the established principles of Long Term Athlete Development (LTAD).
- Create a coach recognition system highlighting the skills necessary for LTAD



World Class Sport



A training day was held in Hamilton where Head coaches from 15 or the 16 Regional Associations were trained by the High Performance Director and Regional Education Manager and clear parameters and assessment tools were organised and supplied by SNZ at no cost to Regions. Following each of the RAD's, reports are submitted with full details of tests administered. Elite swimmers have also been used in a mentoring capacity for RAD's which has proven very popular.

XLR8; swim faster, faster!

SNZ launched an exciting new programme during the year – XLR8; swim faster, faster! – a motivational programme where swimmers score points and are ranked nationally on their performances across a combination of events. The programme recognizes versatility and all-round ability and is designed to reward the correct application of processes necessary for long-term athlete development as well as promoting increased inter- and intra-club competition and rivalry. Bi-monthly awards of a commemorative cap will be made to the top swimmers in each age group and end-of-year awards will be made to the top clubs.

Competitions

The launch of the SNZ new brand also saw a major shift in the presentation of SNZ National Competitions. The launch of the new brand was unleashed at the Commonwealth Games Trials in December 2005. Along with some fantastic swimming - 18 swimmers qualifying for 2006 Melbourne Commonwealth Games and 23 swimmers qualifying for the FINA World Championships (25m) - the new brand was prominent around the pool deck for the first time.



New signage presenting the brand was everywhere. This signage has ensured all the SNZ National Competitions are professional, energetic and invigorating reflective of the swimmers partaking in the competition.



Television coverage was unprecedented at the 2005 Trials, with a big screen and live interviews of the qualifiers a special feature. Our thanks to TVNZ for the highlights package each night and for SKY TV also for continuing to cover swimming within their programming bringing our swimming stars and spectacular sport to the living rooms of New Zealanders.



World Class Sport



The SNZ National Competition format has remained the same this year, being the second year of a three year cycle with the new structure introduced in 2005. Minor changes were made to some of the programmes to ensure the swimmers were given the best opportunity to perform. An extensive evaluation and feedback process will be carried out during and on completion of the 2006/2007 National Competition season to ensure we are continually improving our product for the membership.



Within the SNZ National Competition structure we aim to ensure that we are providing appropriate pathways for all levels of swimmers, from those qualifying for National teams, making squad times or swimming personal bests, along with those whose main aim for that season is to qualify for a particular National Competition.



The 2005/2006 National Competition season was a successful one in achieving that with the largest Pan Pacific's Swimming Championships team of 23 being selected, a 53 strong Oceania Championships team and 7 swimmers selected to participate at the inaugural FINA World Youth Championships. In addition 6 NZ records, 43 NZ Age Group Records and 70 swimmers and their coaches achieved SNZ squad times at SNZ National Competitions.

SNZ has worked very hard at lifting the swimmer and coach acknowledgement during the competitions. We have introduced new presentation procedures and have improved the choreography (flow) during national competitions which mean enhanced experiences for the athletes, coaches, officials, volunteers and spectators. We will continue to be lifting our game in this area as the demands on sports to be more professional continues. However, with this come eminent change, which require an open mind and cooperation from all parties involved.



SNZ would like to acknowledge the support of its sponsors/partners in helping deliver quality National Competitions, especially that of The Lion Foundation whom are key supporters of our National Events. SNZ National competitions would not happen around the country without the host regions, organising committees and volunteers within their regions. SNZ thanks the host regions for their hard work and commitment and for following the extensive guidelines that SNZ puts in place to ensure these are delivered to the standard appropriate for a SNZ National Competition.

Technical Advisory Committee (TAC)

The Technical Advisory Committee is responsible for assisting the management of SNZ Technical Operations. The members of the committee are Jo Davidson (Chair), Bill Matson, Lyn Sutherland, Chris Groothoff, Brent Singer and Lesley Huckins.

The key activities of the committee in 2006 have included:

- Appointing Technical Officials for all National Championships and Competitions
- Recommendation that there is no fee for National Technical examinations
- Instigating TAC newsletters to disseminate technical information to members
- At each of the championships or competitions Chief Inspector of Turns have been rotated on a daily to allow a larger number of officials to experience acting as a Chief Inspector of Turns



World Class Sport

Officials

Over the years technical officials have given up their time, energy and hard earned money to travel to SNZ National Competitions and officiate for the benefit of the sport.

The following has been implemented in conjunction with the TAC for the 2005/2006 year.

- Two free shirts for (almost) all who have officiated at National Competitions in recognition for their service
- Recognition functions for those who officiate at National Competitions
- Continued exams and training led by the TAC
- Coordination of and support of international opportunities for selected officials
- Payment of the administration required for a functioning TAC
- Coordinating and supporting Prime Minister Scholarships for officials provided by SPARC



Official SNZ Event Merchandise

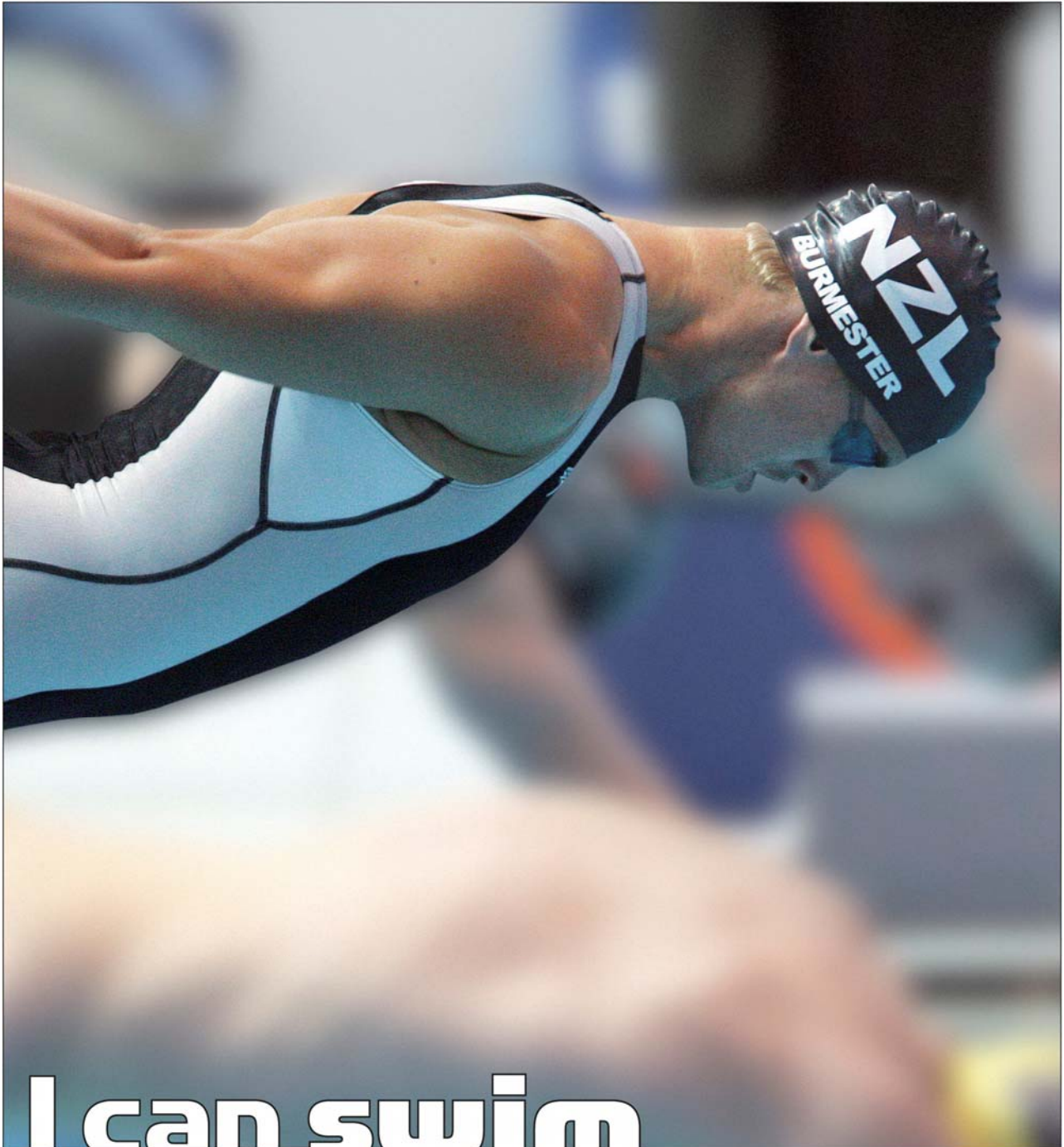
SNZ in conjunction with Aquashop introduced 'official' SNZ Event Merchandise for the 2006 SNZ National Competitions. This merchandise included caps, training togs, t-shirts and polo shirts and depending on the level of the SNZ National Competition a variety of options were available. 'Official' merchandise strengthens the SNZ brand in the Competition environment and provides yet another service to the swimmer.

Many thanks to Chris Lazaridis from Aquashop who co-ordinated the 'official' event merchandise on behalf of SNZ.



Danyon Loader

SNZ has officially signed up Danyon Loader on a part time basis to help promote swimming and the development of SNZ world class programmes. Danyon has been assisting not only our elite swimmers but national and regional development camps. His attendance at our National Competitions has certainly been a huge hit with our membership. To have someone of Danyon's experience and International acclaim willing to give back to the swimming community is very humbling for our organisation.



I can swim
I can fly

Learn to swim and you can
do so much more than swim.



Join a learn to swim programme at your local swimming pool, or visit www.swimmingnz.org.nz

Swimming. The start of something extraordinary.



World Class Teaching/Coaching

Qualification Pathway

A long term and holistic approach is being taken to ensure we have a complete pathway of qualifications which meet the needs of all of the sectors involved in the Teaching and Coaching of swimming in New Zealand. The Talent Development Framework, New Zealand Coaching Strategy, No Exceptions, and Children and Young Persons policies from SPARC as well as the National Curricula for school age and early childhood are all pivotal documents underpinning this process.

School Teachers Tool box

This Tool box is a dedicated area of the SNZ website which highlights all of the tools, resources and training available to assist school teachers with developing, teaching and evaluating swimming lessons.

SwimStart for School Teachers

This one day professional development opportunity for school teachers is designed to cater for their specific needs. The course can follow a standard format or be altered to accommodate particular areas of focus.

The SNZ Regional Education Managers have developed a functional 'Lesson Plan' resource for teachers in schools; this is designed to enhance the quality of lessons provided and develop the teacher's portfolio of skills. The material, while specific to Teachers' needs, has been aligned to the re-write of the ASTA Award. The levels of SwimStart for the learners are linked to the skills, knowledge and behaviours developed in the national Health and Physical Education curriculum. This new service developed in 2006 has been a popular addition to the extensive repertoire of education courses and services.



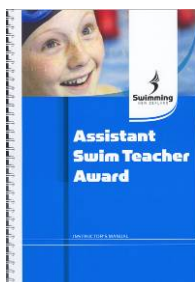
Integrated Aquatic Programme (IAP)

The Integrated Aquatic Programme (IAP) led by WaterSafe Auckland (WAI) brings together the aquatic resources and programmes available to schools. It is envisaged that this project will also form a strong link to the Government's 'Active Schools' initiative developed by SPARC. SNZ is working on providing schools with the toolbox required to meet the needs of their students/teachers while using the IAP as the platform.



Assistant Swim Teacher Award (ASTA)

The Assistant Swim Teacher Award (ASTA) is now officially on the NZQA framework. The re-write/update of the 'SwimSafe' Award has been a major (and very important) undertaking by SNZ in consultation with NZSCAT and NZRA. The result is the ASTA. This is a one day course with 20 hours of logged teaching practice followed by an 'on the job' assessment of practical competency.





World Class Teaching/Coaching

Training is available for all pools to have Evidence Gatherers to support this process which is nationally moderated. Once all components have been completed including a current First Aid certificate the ASTA certificate and unit standards 22999, 22300 and 22301 will be awarded. This is a coup for the industry and not only strengthens our qualifications pathway but more importantly provides additional add value and relevance for course participants. SNZ acknowledges the support of Water Safety New Zealand assisting SNZ to deliver this programme nationally.

Coaching Qualification Developments

The full spectrum of coach development opportunities is being reviewed with a seamless talent development framework in mind to ensure SNZ offers best practice coaching development from early childhood to elite and participation for life.

The process of development for each level of qualification includes;

1. Review of current course and syllabus, the New Zealand Coach Development Framework, SNZ coach education syllabi, SPARC general principles materials, SPARC course accreditation guidelines and other relevant materials
2. Syllabus development including both general principles and sport specific modules. There is also provision for the syllabi to include optional modules which candidates from within any level of coaching can undertake. The syllabi are designed using contemporary, world's best practice competency-based training principles and will incorporate a modularised design format
3. The development of competency-based Learner Guides (participant workbooks) for each module within the training program (including optional modules). The Learner Guides will provide participants with contemporary information/content, competency-based learning activities (formative assessment) and assessment tasks (summative assessment) that when successfully completed, will allow candidates to demonstrate competence within each module

Resources for tutors and participants are being developed in a range of formats.

In summary, our coach development programmes are built with the very best international practise in mind to ensure SNZ is not a follower but a world leader.

Train the Trainer

This is a new course offered by SNZ in 2006 to equip trainers (Course Tutors) with the knowledge and practical abilities relating to adult education practices and quality learning environments for adults.

The course objectives include:

- Increase understanding of adult learning principles
- Increase skills in Audio Visual equipment use and best practice
- Develop skills in developing effective learning environments
- Increase the standard and 'kudos' associated with tutoring SNZ courses
- Set clear expectations for all course tutors



World Class Teaching/Coaching

Having quality education courses is only part of the education puzzle. We have to ensure that trainers (Course Tutors) of SNZ courses have the very best skills in order to transfer and connect the learner to our excellent content. Investment in world class trainers is paramount.



School of Coaching

All of the SNZ courses are on offer at the same venue for one week at the SNZ School of Coaching. This is an innovative and unique way to seamlessly integrate all levels of the coaching and teaching qualification pathway delivered at one location in October every year. The course planning allows course participants to mingle during lunches and during the evenings which encourages mentoring between course participants and the sharing of ideas.



Course and Qualification Numbers

- 2139 Swim teachers completed SwimSafe or ASTA
- 181 Swim Teachers commenced study towards the New Zealand Certificate in Swim Teaching
- 312 coaches completed the Assistant Coach Award
- 40 coaches attended Skills Coach level courses
- 8 completed all requirements of Skills Coach Level during 05-06
- 7 attended the Development Coach level course
- 4 completed all requirements of Development Coach during 05-06
- 6 coaches attended Performance Coach level course
- 6 completed all requirements Performance Coach during 05-06

Swimming Australia

SNZ has a fantastic relationship with Swimming Australia. Swimming Australia invited Ally Todd the National Education Manager to attend their twice yearly State Development Officer and Coach Accreditation Review Committee meetings. These occasions have been very beneficial for the development and review of our own coach development strategies. This sharing and mentoring process has been beneficial for both organisations.

Education Advisory Committee (EAC)

The EAC is responsible for assisting the SNZ education programme. The members of the committee are Ally Todd (Chair), Jill Clarke, Steve Lindsay, Aaron Davis, Sue Mayo (NZSCAT Rep), Judy Bromham (co-opted for projects).

The EAC has been integral to the progress of developing Quality Swim Schools. Initiating the working group and monitoring key stages during the year. The development of Active Movement has also been supported through this process.

Swimming New Zealand
will have sufficient
resources to achieve
and deliver its vision.

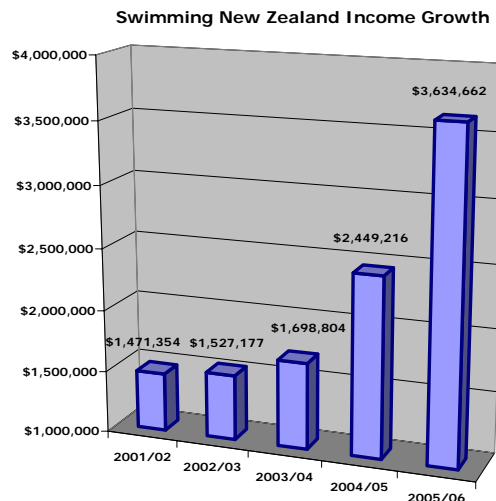


Resources

Financial Performance

The financial performance of SNZ this year has been dominated by the increase in scale in the level of expenditure on an ambitious programme of expansion and the achievement of income to fund it.

Income grew 49% to \$3,634,681 as a result of an increase of SPARC investment to \$2,300,000 together with the securing of a diversified range of grants and payments. While SPARC are providing four year commitments for the bulk of their investment planning is difficult in areas where we are dependent on year by year income streams.



A heavy programme of international competition plus the launching of incentive schemes, branding and new initiatives saw expenditure of \$3,666,944 which exceeded income by \$32,263 (SNZ budgeted for a deficit of \$40 000).

PEG's grants of \$399,000 and payments of \$217,000 from the results incentive scheme to our elite athletes has been a significant financial shift for SNZ as we begin to enter the realm of professional sport.

The extent of investment into swimming in New Zealand has meant we have not been able to increase our level of accumulated funds. However, SNZ is committed to delivering enhanced services for our membership and re investing into the swimming community in order to achieve our vision of 'leading sport in 2008'.

On behalf of SNZ, a tremendous thank you to all our partners and funders whom provide the valuable resources that enable us to achieve our goals.

The accounts have been signed off by external Auditors without qualification.



Resources

Audit, Risk and Finance Committee

The Audit, Risk and Finance Committee has the responsibility of assisting the Board in discharging its responsibilities with respect to overseeing all aspects of financial reporting, control, audit and organisational risk functions. This committee is comprised of David Jack (Chair), Jill Clarke and Michael Dodds.

The committee has overseen the preparation of budgets through to Board approval. It has critiqued income and expenditure regularly through the year against plan.

This year has seen some development of reporting with a summarised Profit and Loss statement with variances and a Balance Sheet available by the 20th of the following month.

They have established payment approval levels that have allowed the office to convert to electronic payments using staff signatories in all but exceptional situations.

The committee has begun to identify areas of potential financial risk to the organisation and has included some of these in the letter of engagement for the Auditors.

Prudent financial management is very important to ensure SNZ is acting in a responsible and measured fashion on behalf of the membership. The combination of sound processes developed in the office and an overview of these in operation by this committee will ensure expenditure is in line with income and organisational capability is not put at risk.

Human Resource

SNZ staffing has been stable over 2006. We welcomed Lisa Conroy to the team in her position of Executive Assistant (Sport) and Sharon Burger moved into a full time role as Regional Education Manager (Upper North Island). The full management team is listed on page 69.

SNZ's basic staffing structure has remained constant, despite the substantial increase in income and projects. This is testimony to the commitment and dedication of the current management team but SNZ will inevitably need to increase capacity in order to sustain quality service to our members and delivery of our strategic plan.



SWIMMING NEW ZEALAND INCORPORATED

**FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

CONTENTS	Page
Auditors Report	1
Statement of Financial Performance	2
Statement of Movements in General Funds	3
Statement of Financial Position	4
Notes to the Financial Statements	5

21 August 2006



SWIMMING NEW ZEALAND INCORPORATED
AUDIT REPORT

PAGE 1

To the Board of Swimming New Zealand Incorporated.

We have audited the financial report, which specifically includes the Statement of Financial Performance, Statement of Movements in General Funds, Statement of Financial Position and the Notes to the Financial Statements. The financial report provides information about the past financial performance of Swimming New Zealand Incorporated and its financial position as at 30 June 2006. This information is stated in accordance with the accounting policies set out in the Notes to the Financial Statements.

Board's Responsibilities

The Board is responsible for the preparation of a financial report which gives a true and fair view of the financial position of Swimming New Zealand Incorporated as at 30 June 2006 and of the results of operations for the year ended 30 June 2006.

Auditor's Responsibilities

It is our responsibility to express an independent opinion on the financial report presented by the Board and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial report. It also includes assessing:

- The significant estimates and judgements made by the Board in the preparation of the financial report, and
- Whether the accounting policies are appropriate to Swimming New Zealand Incorporated's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with New Zealand Auditing Standards. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to obtain reasonable assurance that the financial report is free from material misstatements, whether caused by fraud or error. In forming our opinion, we also evaluated the overall adequacy of the presentation of information in the financial report.

Our firm carries out other assignments for Swimming New Zealand Incorporated in the area of financial statement preparation, from information supplied by Swimming New Zealand Incorporated. The firm has no other interests in Swimming New Zealand Incorporated.

Unqualified Opinion

We have obtained all the information and explanations we have required.

In our opinion:

- Proper accounting records have been kept by the Swimming New Zealand Incorporated as far as appears from our examination of those records; and
- the financial report, which specifically includes the Statement of Financial Performance, Statement of Movements in General Funds, Statement of Financial Position and the Notes to the Financial Statements:
 - comply with generally accepted accounting practice;
 - give a true and fair view of the financial position of Swimming New Zealand Incorporated as at 30 June 2006 and the results of operations and cash flows for the year ended on that date.

Our audit was completed on 21 August 2006 and our unqualified opinion is expressed as at that date.

Accountants Plus
Chartered Accountants
Lower Hutt, New Zealand



SWIMMING NEW ZEALAND INCORPORATED

**STATEMENT OF FINANCIAL PERFORMANCE
FOR THE YEAR ENDED 30 JUNE 2006**

	<i>This Year</i>	<i>Last Year</i>
Income		
Affiliations	254,418	262,481
Events	137,125	132,098
Gaming	453,755	312,275
Interest	28,989	5,119
Other	5,911	7,501
Programme Fees	196,201	240,827
SPARC	2,307,812	1,222,411
Sponsorship	13,158	18,000
User Pays	7,312	17,706
Water Safety New Zealand	230,000	230,000
	<u>3,634,681</u>	<u>2,448,418</u>
Expenses		
Accountancy	11,473	10,547
Administration	460,368	495,190
Audit	5,000	4,525
Consultation / Communication / Marketing	190,592	-
Depreciation	21,646	20,774
Education National Programmes / Resources	308,920	279,808
Education Regional Delivery	283,367	196,100
Events	336,707	185,838
Governance	57,750	64,104
High Performance Athlete / Coach Support	622,637	233,400
High Performance International Team	870,307	682,581
High Performance Programmes / Other	433,990	183,850
Legal	42,654	40,112
Other	21,533	-
TOTAL EXPENSES	<u>3,666,944</u>	<u>2,396,829</u>
NET SURPLUS (DEFICIT)	<u>\$(32,263)</u>	<u>\$51,589</u>

The accompanying notes form part of these financial statements.

2



SWIMMING NEW ZEALAND INCORPORATED

**STATEMENT OF MOVEMENTS IN GENERAL FUNDS
FOR THE YEAR ENDED 30 JUNE 2006**

	<i>This Year</i>	<i>Last Year</i>
<i>General Funds at Start of Period</i>	228,019	176,430
Net Surplus (Deficit) for the Year	<u>(32,263)</u>	<u>51,589</u>
<i>General Funds at End of Period</i>	<u>195,756</u>	<u>228,019</u>

The accompanying notes form part of these financial statements.


3



SWIMMING NEW ZEALAND INCORPORATED

**STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2006**

	<i>This Year</i>	<i>Last Year</i>
GENERAL FUNDS		
Accumulated Surplus	195,756	228,019
CURRENT LIABILITIES		
Accounts Payable	430,343	315,138
Revenue Received in Advance	212,500	273,151
	642,843	588,289
TOTAL FUNDS EMPLOYED		
	838,599	816,308
CURRENT ASSETS		
Bank of New Zealand	378,972	546,680
Prepayments	283,974	184,392
Accounts Receivable	91,748	32,176
Stock on Hand	14,412	16,002
	769,106	779,250
NON CURRENT ASSETS		
Property, Plant and Equipment	3 69,493	37,058
TOTAL ASSETS	838,599	816,308



President - Murray Coulter

22nd August 2006
Date



Chief Executive Officer - Paul Veric

22nd August 2006
Date

The accompanying notes form part of these financial statements.

4



NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2006

1 STATEMENT OF ACCOUNTING POLICIES

These are the financial statements of Swimming New Zealand Incorporated. Swimming New Zealand Incorporated is an Incorporated Society established under the Incorporated Societies Act 1908.

The financial statements have been prepared in accordance with generally accepted accounting principles.

The Incorporated Society qualifies for differential reporting based on the following criteria:

- It is not publicly accountable and
- The Incorporated Society is 'not large' as defined by the Institute of Chartered Accountants of New Zealand.

The Incorporated Society has adopted all available differential reporting exemptions.

Measurement System

The measurement system adopted is that of historical cost.

Particular Accounting Policies

The following is a summary of the significant accounting policies adopted by the Incorporated Society in the preparation of these financial statements.

Property, Plant and Equipment

Property, plant and equipment are included at cost less aggregate depreciation provided at the maximum rates allowed by the Inland Revenue Department. Property, plant and equipment that are leased under a specified lease for the purposes of the Income Tax Legislation are capitalised and depreciated. The depreciation rates used are:

	<i>Rate</i>	<i>Method</i>
Office Equipment	13 - 48%	DV
Furniture & Fittings	12 - 25%	DV

Valuation of Inventories

Inventories are valued at the lower of cost and net realisable value. Cost has been assigned to inventory items on hand at balance date using the FIFO basis.

Grants

Grants received are recognised in operating revenue, unless specific conditions attach to a grant and repayment of the grant is required where these conditions are not met. In these cases, the grant is treated as a liability until the conditions are met.

Accounts Receivable

Accounts receivable are stated at their estimated realisable value.

Goods and Services Tax

Financial information in these accounts is recorded exclusive of GST with the exception of receivables and payables, which include GST. GST payable or receivable at balance date is included in the appropriate category in the Statement of Financial Position.

Changes in Accounting Policies

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

Comparative Figures

The comparatives in the Statement of Financial Performance have been reclassified to reflect the current years report.

Comparative figures for the preceding period relate to a period of 12 months.



SWIMMING NEW ZEALAND INCORPORATED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 JUNE 2006**

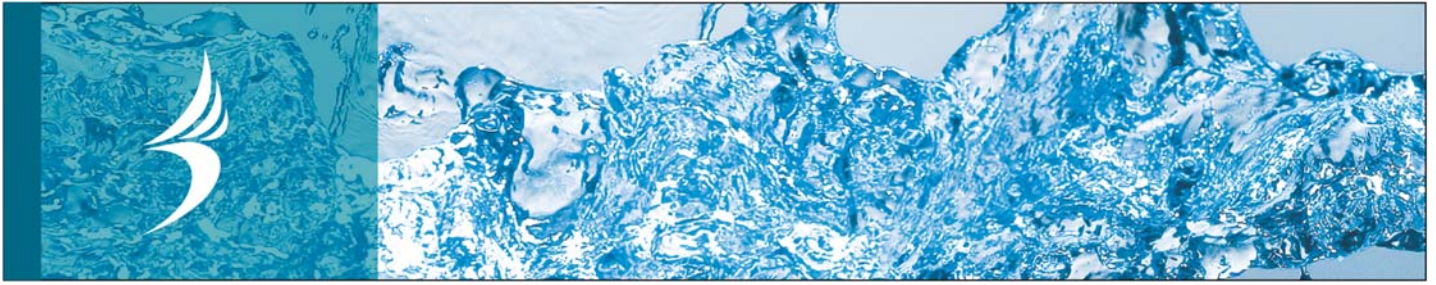
2 GAMING	<i>This Year</i>	<i>Last Year</i>
Kensington Oval Community Charitable Trust	-	2,500
Lion Foundation	106,667	60,000
New Zealand Community Trust	190,000	93,750
Pelorus Trust	-	5,000
Pub Charity	11,512	33,525
Southern Society	-	5,000
Southern Trust	133,576	112,500
The Charitable Trust	12,000	-
	<u>453,755</u>	<u>312,275</u>

3 PROPERTY, PLANT AND EQUIPMENT SUMMARY	<i>Cost</i>	<i>Depreciation</i>	<i>Accum Deprn</i>	<i>Book Value</i>
2006				
Office Equipment	106,472	19,605	65,440	41,032
Furniture & Fittings	41,572	2,041	13,111	28,461
	<u>148,044</u>	<u>21,646</u>	<u>78,551</u>	<u>69,493</u>
2005				
Office Equipment	148,439	20,480	112,965	35,474
Furniture & Fittings	26,389	294	24,805	1,584
	<u>174,828</u>	<u>20,774</u>	<u>137,770</u>	<u>37,058</u>

4 CONTINGENT LIABILITIES
There are no contingent liabilities at year end (30 June 2005: \$Nil).

5 CAPITAL COMMITMENTS
There are no capital commitments at year end (30 June 2005: \$Nil).

Swimming New Zealand
is regarded as best
practice in governance
and leadership.



Governance and Leadership

Board

2006 has been another significant step forward for the Board in its leadership of SNZ.

The Board has this year revisited its past strategic decisions in the light of the changing sporting environment and without exception has reinforced its full commitment to the vision, mission and five key strategic goals focussed on excellent service, recognition of SNZ in the aquatic sector, world class sport and coach development, capability and resources to do our job and best practice in governance and leadership.

The Board has developed a broad view of the changes affecting the sporting and recreation environment in New Zealand and especially the issues in our own sector. The continuing influence by major Government agencies SPARC, Ministry of Education, ACC on the previously fragmented sport sector is very significant. They are forcing the sector to remove duplication, improve services, and deliver exceptional results from targeted investment, all these are very positive changes that will probably never be reversed, and nor should they. The hard questions are being asked of all sports by all significant funders and investors. SNZ is positioned very well to respond and is continuing to be the lead agency for swimming.

The Board has worked solidly over the past few years to redevelop its approach to governance and has put in place leading governance practices recognised through the SPARC conducted organisational capability survey, which states:

SNZ has continued to make excellent progress in building organisational capability including further governance improvements, progress with the service delivery review, establishment of a senior management team and launch of a new brand and communication strategy.

Many of our governance policies are now sought after by other organisations in the sport sector who are recognising our improved performance and asking 'how have we done it'. However good governance policy and compliance practices are simply tickets to the game. While necessary they have little merit in themselves. The SNZ Board is effective because of the way they implement and ensure they perform to those policies and ultimately because they are a high performing team.

The Board is no longer satisfied to spend its very valuable face to face time (Five, one day, meetings per annum) in anything other than important strategic issues which will ensure the organisation will:

- Establish and maintain its vision, purpose and values
- Decide strategy
- Delegate to management
- Exercise accountability



Governance and Leadership

The objective of any Board, whether commercial or not for profit sector, is to add value for its stakeholders. Therefore, in any Board it is highly desirable to have a core of experienced and successful people with a good skill base in senior executive roles because only those who have had experience in the diverse but relevant business world have the ability and credibility to guide the CEO and management team.

This year we have maintained several steps into developing a professional Board. We have continued to hone our skill at using and getting value from our own Board Performance Review, directors have been provided opportunities through training courses to aid their personal development, but the major change has been the introduction of an independent director. Clearly, Ross Butler is a skilled director who has applied himself to the business of our Board exceptionally, and that has certainly been of great benefit, but the significance is not so much Ross himself, but the approach of the whole Board to leave behind the old ways and accept we should be challenged in everything we do and even the way we go about our business. This is no longer a swimming committee, but a professional board governing a multi-million dollar business. The change in the approach by all directors has been very marked, very professional and very pleasing. In 2007 the Board will be continuing its search for a director with skills and experiences that can add real value to the existing mix brought to the Board table.

The board have implemented many new initiatives as it has focussed on delivering results that move toward the achievement of our strategic goals, challenging the status quo and driving the direction of swimming in New Zealand. We have had special focus on our service to our stakeholders and the position of our organisation in the aquatics sector.

Service to Stakeholders:

As can be seen elsewhere in this report our development of systems, tools, training, and structures which improve the service delivered to stakeholders is always top of mind (Strategic Goal 1.) for the whole organisation. The service delivery project is a large deliverable, but many other services have been improved in scope, scale or quality in the past year. Our comprehensive stakeholder surveys and commitment to continual improvement are testimony to achieving this goal.

Positioning Swimming New Zealand:

We are delighted that the long running dispute between the FINA sports has been resolved with the formation of Aquatics New Zealand (AQNZ). This has meant the sports who have been disputing the way we manage the FINA representation in New Zealand are now seated around the AQNZ table. Each sport has a single delegate. At the inaugural meeting Roger Eagles who represents New Zealand Masters Swimming was elected Chairman. Water Polo New Zealand has kindly offered to provide the secretarial services at no cost to the other sports. AQNZ will be used by all the five sports as an advocacy body and to provide a point of coordination of activity of the individual organisations. SNZ is excited at the prospects of working more closely with our FINA family of sports to develop our range of sports throughout Oceania.



Governance and Leadership

The start of something extraordinary

Worthy of special mention is our excellent relationship with world swimming force Swimming Australia. Swimming Australia have been inclusive and very supportive of SNZ which is greatly appreciated. We have regular contact at all levels of our organisation which is beneficial for both parties.

SNZ have approached many of the aquatics sector organisations (outside the FINA family) seeking a formal Memorandum of Understanding. The positive outcome from this process has been the opportunity to have Board to Board and CEO to CEO discussions around our purpose, our vision and what we represent with other organisations.

Probably the most significant and visible initiative this year has been the repositioning of the SNZ brand. The logo has changed and there has been a lot of significant work in changing the web site, letterhead, clothing etc. but the branding exercise was a deep search into the soul of our organisation to reveal what was important to how we see ourselves and how we want to be perceived by any observer. It has been an outstanding success.

Our positioning has also been supported by our successful delivery of our diverse range of programmes and services. From our world leading learn to swim programmes to the success of the Commonwealth Games Team - everything is part of a master plan and strategy. The various sections of this report outline these and many more achievements in 2005/06.

The Board should be very proud of its work. The reality is that they are like that special breed of swimmer who is totally focussed on achieving the next level of performance. Sometimes when you have huge goals and progress is frustrating, it pays to stop and look around and see how far you have actually come. SNZ has come a long way but has a lot more it wants to do very, very well.

Governance Committee

The role of this committee is to establish the 'SNZ Governance Plan' and provide recommendations to the SNZ Board in line with current best practise for implementation. The committee comprises Karen Venables (Chair), Michael Dodds and Allan Barrett.

The key activities for 2006 have included:

- Development of the SNZ Governance Plan
- Development of the SNZ Annual Work Plan
- Appointed an Independent Director
- Completed the comprehensive SPARC Board evaluation
- SNZ Board agenda test/check completed on the time spent on governance versus management topics
- Recommended key changes required to the SNZ Constitution relating to effective governance
- Implemented Director agreements and a conflict of interest register for all Directors



Governance and Leadership

The Governance Committee have lifted the bar in the past 12 months and is moving its governance further towards best practise in the not-for-profit sector.

CEO Management and Appointments Committee

This Board committee is charged with the responsibility of assisting the board in managing, remunerating and appointing the CEO. This committee comprises John West (Chair), Murray Coulter and Donna Bouzaid.

Over the year in review the committee's activities have focused primarily on building and agreeing a performance management framework with the CEO that included:

- Alignment of the CEO performance KPI's with the business plan both for this year and going forward
- CEO 6 monthly and 12 monthly formal reviews
- 360 degree feedback from over 20 stakeholders (plus 17 regions independent rating) on the CEO performance

The committee receives advice on remuneration in the sports sector relative to the commercial world at large and assists the Board in development of it's remuneration policies and practices. It meets both face-to-face and via teleconference or electronic discussion as required. The effective management of the CEO is vital to ensure that the SNZ strategy is effectively delivered by management giving confidence to the Board that the membership receive the very best service throughout the process, ensuring we are delivering our purpose and getting closer to our vision.

Directors Profiles



Murray Coulter (Chairman)

Murray has been instrumental in leading the governance and strategic changes for SNZ over the past 24 months. Known for his approachable and down to earth style followed by a driving ambition and commitment Murray is regarded as one of the leading Chairs in the sporting sector. Murray is chair of the Service Delivery Project Committee and a member of the CEO Management and Appointments Committee. Murray has been engaged in a broad range of senior management roles for the Bank of New Zealand and is currently involved in leading major change projects. As a former competitive swimmer and Chairman of Swimming Wellington Murray brings together an in-depth understanding of our sport and skills in leadership, project management and process re-engineering.



Governance and Leadership



John West (Deputy Chairman)

John is well known as an administrator and technical official within swimming circles and has achieved FINA recognition for his service. His role in the coverage of major events for Television New Zealand means he has a very strong knowledge of the media and international sport trends. He is Auckland based and is the past Chairman of SNZ whom during that time was instrumental in leading SNZ through some difficult transitions into modern governance and our re-energised relationship with SPARC. As a current life member of both Swimming Auckland and the Roskill Club John certainly understands what it means to be a volunteer in this sport. John is chair of the CEO Management and Appointments Committee and a member of the Facilities Strategy Committee.



Karen Venables

Karen, who resides in New Plymouth, combines experience in swim teaching and coaching and her training and experience as a lawyer to bring a constructive and thorough perspective to board meetings and processes. Karen is chair of the SNZ Governance Committee, who take the lead role in ensuring the Board performs to its own expectations and beyond. Karen is a positive role model for women in sport and we are very fortunate to have her skills on the SNZ board.



Michael Dodds

Dunedin based Michael is the quintessential grass roots board member. He has a strong understanding of regional delivery having served on the Swimming Otago Board for 12 years coupled with his life membership of the Neptune club certainly are testimony to this. Michael is also meet convenor for the 2006 Spring Nationals so he certainly understands what it means to 'roll your sleeves up' This perspective is very useful in decision making processes along with his thoughtful and fair style. Michael has a senior role in the Otago health sector and has sound knowledge of organisational systems, project management, people management and resourcing. Michael chairs the Facilities Strategy Committee and is a member of the SNZ Audit Finance and Risk and Governance committees.



Allan Barrett

Allan (or Noot as he is more commonly known) is a successful Taranaki farmer who has a passion for sport and putting the members first. He is passionate about our vision of leading sport in 2008 and relationship building. He has a no nonsense honest approach underpinned by strong values. Noot is a member of the Governance and Service Delivery Board Committees. He is often seen smiling around pool deck proudly following the exploits of his successful swimming children. Noot is the immediate past President of Swimming Taranaki. Noot is a connoisseur of the meat pie which comes in very handy over the longer board meetings.



Governance and Leadership



Donna Bouzaid

This vivacious board member is very well known in coaching circles as coach of Commonwealth Games stars Lauren Boyle and Daniel Sharp. Donna brings a pragmatic and energetic style to the board table. Donna is also on the CEO Management and Appointments Committees. Based out of the West Wave Aquatic Centre in Auckland Donna is the driving force behind the West Auckland Aquatic Swimming Club her knowledge of High Performance and coaching are an asset to the Board.



David Jack

David is a successful CEO of a large label manufacturing company. David's financial and business acumen help the organisation keep a watchful and prudent eye on our finances through his role as chair of Audit, Finance and Risk Committee. David is also a member of the Service Delivery Committee. He is a recreational swimmer and has children who compete at national and international sporting events. As a former Chair of Swimming Auckland and current Board Member he is able to help the board understand the issues facing our larger regions. David is also a director on the New Zealand Swimming Trust.



Jill Clarke

Jill's knowledge, passion and understanding of Swimming Education is highly regarded. She is the only serving former member on SNZ's Education Committee (now the Education Advisory Committee of which Jill is also a current member). Also an owner/operator of a successful swim school in Dunedin (nominated for a small/medium business of the year in 2005) Jill certainly helps to provide the board with connection to an increasingly important part of our operations. Jill is on our Audit, Finance and Risk Committee and was recently elected on the Board of NZSCAT such is her standing in the teaching community.



Ross Butler

This well known Nelson Businessman is the first ever independent Director for SNZ. Ross has special skills in the areas of governance, marketing, relationship building and finance. Most importantly the Board welcomes the input from an independent director who can take a fresh approach from the outside looking in. Ross asks those all important 'why' questions, keeps us focussed on our vision and our key measurable objectives. Ross was formerly chairman of a large Building Society in Australia, part of a group that included 900 staff, and 300,000 customers. He is currently Chairman of Mortgage Link (NZ), Wilkinson Insurance Brokers, director of GNS Science, NMIT, YHA NZ and has a number of other directorships both commercial and not for profit. His excellent communication skills and sense of humour help in the delivery of key messages to our stakeholders. Ross is a member of the Service Delivery Committee and has added immense value guiding the governance of SNZ since his appointment in November 2005.



Governance and Leadership

Awards Committee

The SNZ Awards Committee responsibility is to make recommendations to the AGM on nominations received from the membership on any SNZ Life Membership, Service or Honours Awards ('SNZ awards'). This committee is comprised of John Mace (Chair), Noel Smith, Enid Wordsworth QSM, Daphne Loader and Ruth van Welie.

Volunteers are the lifeblood of SNZ and it is important we recognise both informally and formally. The SNZ Awards Committee whom report to the SNZ Board fulfil the formal role. The Awards Committees purpose is to make recommendations to the AGM on nominations received for any SNZ Life Membership, Service or Honours Awards ("SNZ awards").

In 2005 the following people received SNZ awards:

New Zealand Service Awards

Mark Saunders
Judi Devine
Sonya Payne
Esther Price
Kenneth Sandri
Marie Sandri
Lyn Sutherland
Adrian Pope

New Zealand Honours Awards

Joan Matson
Elizabeth Tapper

Life Membership

Bill Matson (see citation on the following page)

In addition to the above

The Jackie Clarke Award – 'Administrator of the Year'

Murray Coulter

SNZ Life Members

Merv Campbell MNZM	Jim Cole
Jack Donaldson	Maurice Duckmanton MBE
Colin Kennedy	Merle Johnson
Duncan Laing OBE CNZM	Danyon Loader ONZM
Bill Matson	Ian Russell MBE
Ron Shakespeare JP	Noel Smith
Don Stanley MBE	Norma Williams MBE



William (Bill) Matson - Life Member

Like many volunteers in the sport of swimming, Bill's involvement over a thirty five year period began when his children became participants in the sport. After progressing through the usual club administrative and management positions, Bill was elected to the Wellington Regional Swimming Association Management Committee in 1978 and was Chairman of the Association for 10 years. He also served as President for a term, and is now a life member of Wellington Swimming.

In 1980 Bill was elected as a member of the first non-Christchurch resident New Zealand Amateur Swimming Association Council, and became Honorary Treasurer in 1985, Vice President in 1987 and President of the reformed New Zealand Swimming Federation in 1991. During this period, Bill managed New Zealand teams to Australia, Japan, the Edinburgh Commonwealth Games and was Aquatics Manager at the FINA World Championships in Madrid in 1986. He was also Chef-de-Mission of the New Zealand Aquatics team to the 1991 World Championships in Perth.

It was at these latter two events that Bill's international involvement began, when he was New Zealand delegate to the FINA Congresses held in association with the championships.

In 1991 it was decided by the FINA Federations of Oceania to establish a continental organisation, the fifth and last formed of the five continental bodies that make up FINA. Bill was elected by the Federations as the inaugural President, and still holds the position, having been re-elected unopposed in 1995, 1999 and 2004.

In 1992, the FINA Bureau appointed Bill as a member of the FINA Technical Open Water Swimming Committee, a position he held for 4 years. During this period he was involved in the organisation of many events and the development of open water swimming world wide. In 1996 he was referee for the Open Water World Cup.

In 1996 Bill was nominated by the Federations' of Oceania as a FINA Bureau member and was elected to this position at the Atlanta FINA General Congress. He was again nominated by the Oceania Federations in 2000 and was re-elected. From 1998-2000 he was the Bureau Liaison for Open Water Swimming, and from 2000 the Bureau Liaison for Masters. In addition, he is a member of the FINA Awards Commission, the FINA Culture and Olympic Education Commission and from 1997 has been the FINA Protocol Officer responsible for all victory and other ceremonies.

From 1983-1985, and again from 1986-1997, Bill was elected as the Swimming representative on the Executive of the New Zealand Olympic and Commonwealth Games Association. From 1991-1997, Bill was elected at each year's annual meeting to the powerful Planning and Administration Committee, and from 1990-1997 was convener of the New Zealand Olympic and Commonwealth Games teams- including selection, outfitting, and travel. Bill was awarded the Diploma of the International Olympic Committee in 2001.

In 1999 Bill retired after 43 years in the New Zealand public service. For his final 10 years he held the position of Deputy Secretary of Defence, and in this position represented New Zealand overseas at many international forums on defence and security issues.



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Swimming. The start of something extraordinary.



2005 Men's World Rankings – Top 150



Swimmer	Event	Time	Rank
Corney Swanepoel	100 BF	0:52.49	6
Corney Swanepoel	50 BF	0:23.76	9
Moss Burmester	200 BF	1:56.89	9
NZL - Talbot, Snyders, Burmester, Gibson	4x100 MR	3:41.36	11
Dean Kent	200 IM	2:01.51	14
Moss Burmester	100 BF	0:53.00	18
NZL – Burmester, Gibson, McMillan, Voss	4x200 FR	7:28.52	18
Dean Kent	400 IM	4:20.18	26
NZL – Braddock, Jacobs, Benson, Thomas	4x100 FR	3:32.72	29
Cameron Gibson	200 BK	2:01.65	48
Scott Talbot-Cameron	50 BK	0:26.23	49
Scott Talbot-Cameron	100 BK	0:56.02	51
Andrew McMillan	200 BF	2:00.30	63
Cameron Gibson	100 BK	0:56.33	70
Moss Burmester	50 BF	0:24.62	70
Robert Voss	400 FR	3:55.46	74
Matt Thomas	50 BF	0:24.68	80
Lewis Williams	50 BK	0:26.59	85
Moss Burmester	400 FR	3:55.98	90
Daniel Ryan	1500 FR	15:43.84	96
Andrew McMillan	400 FR	3:56.16	97
Bryn Murphy	1500 FR	15:43.87	97
Glenn Snyders	100 BR	1:03.52	117
Scott Talbot-Cameron	200 BK	2:04.06	122
Dean Kent	100 BR	1:03.62	122
Cameron Gibson	100 FR	0:50.70	124
Glenn Snyders	50 BR	0:29.19	125
Dean Kent	200 BF	2:02.23	135
Callum Joll	50 BK	0:26.97	136
Cameron Gibson	50 BK	0:27.00	142
Moss Burmester	200 FR	1:51.46	149

Source www.fina.org

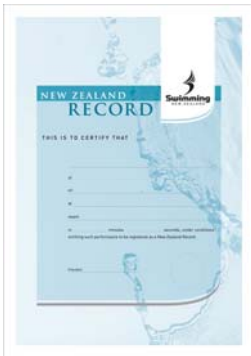
Updated Nov 2006



2005 Women's World Rankings – Top 150



Swimmer	Event	Time	Rank
Hannah McLean	100 BK	1:01.14	5
Zoe Baker	50 BR	0:31.21	7
NZL - Norfolk, Fitch, Boyle, Ingram	4x200 FR	8:05.12	7
NZL - Chellingworth, Fitch, McLean, Taite	4x100 FR	3:44.84	8
Hannah McLean	50 BK	0:28.90	11
NZL - McLean, Carey, Coster, Fitch	4x100 MR	4:08.01	11
Elizabeth Coster	50 BK	0:29.05	17
Helen Norfolk	200 IM	2:15.71	17
Hannah McLean	200 BK	2:12.57	18
Elizabeth Coster	50 BF	0:27.01	20
Annabelle Carey	50 BR	0:32.33	30
Helen Norfolk	200 FR	2:00.38	37
Helen Norfolk	400 IM	4:47.30	37
Georgina Toomey	50 BF	0:27.42	40
Kelly Bentley	200 BR	2:30.54	45
Elizabeth Coster	100 BF	1:00.36	45
Annabelle Carey	100 BR	1:10.51	52
Elizabeth Coster	100 BK	1:02.95	54
Nichola Chellingworth	50 FR	0:25.94	58
Alison Fitch	100 FR	0:56.22	58
Nichola Chellingworth	50 BF	0:27.67	62
Emily Thomas	50 BK	0:29.88	69
Melissa Ingram	200 FR	2:01.68	81
Melissa Ingram	100 BK	1:03.41	81
Alison Fitch	200 FR	2:01.70	82
Alison Fitch	50 FR	0:26.14	83
Lauren Boyle	100 FR	0:56.54	85
Nichola Chellingworth	100 FR	0:56.58	88
Kelly Bentley	400 IM	4:52.19	93
Elizabeth Van Welie	400 IM	4:52.32	95
Toni Jeffs	50 FR	0:26.24	100
Melissa Ingram	200 BK	2:16.30	102
Lauren Boyle	400 FR	4:17.10	104
Kelly Bentley	100 BR	1:11.38	109
Lauren Boyle	200 FR	2:02.36	119
Georgina Toomey	100 FR	0:56.89	133
Helen Norfolk	100 FR	0:56.91	135
Sarah Vettoretti	50 BR	0:33.36	135
Kelly Bentley	200 IM	2:19.38	139
Melissa Ingram	50 BK	0:30.40	142
Melissa Ingram	400 FR	4:19.28	149



Source www.fina.org

Updated Nov 2006



2005/2006 NZ Open Long Course Records



Men

Event	Time	Name	Place	Date
50 BK	26.23=	Scott Talbot	Montreal, CAN	30.7.05
200 BR	2:15.98	Dean Kent	Christchurch	15.04.06
200 BF	1:56.89	Moss Burmester	Auckland	10.12.05
200 BF	1:56.64	Moss Burmester	Melbourne, AUS	16.03.06
400 IM	4:18.20	Dean Kent	Melbourne, AUS	19.03.06
400 IM	2:01.08	Dean Kent	Melbourne, AUS	20.03.06



Women

Event	Time	Name	Place	Date
200 FR	2:00.38	Helen Norfolk	Montreal, CAN	28.07.05
50 BK	29.05	Elizabeth Coster	Montreal, CAN	27.07.05
50 BK	28.99	Hannah McLean	Montreal, CAN	27.07.05
50 BK	28.90	Hannah McLean	Montreal, CAN	28.07.05
50 BK	28.89	Hannah McLean	Melbourne, AUS	20.03.06
100 BK	1:01.46	Hannah McLean	Montreal, CAN	25.07.05
100 BK	1:01.14	Hannah McLean	Montreal, CAN	25.07.05
100 BK	1:00.83	Hannah McLean	Melbourne, AUS	21.03.06
100 BR	1:11.05	Annabelle Carey	Montreal, CAN	25.07.05
100 BR	1:10.58	Annabelle Carey	Auckland	08.12.05
100 BR	1:10.51	Annabelle Carey	Auckland	09.12.05
50 BF	27.01	Elizabeth Coster	Montreal, CAN	29.07.05
100 BF	1:00.36	Elizabeth Coster	Auckland	10.12.05
100 BF	1:00.34	Elizabeth Coster	Melbourne, AUS	18.03.06



2005/2006 NZ Open Short Course Records

Men

Event	Time	Name	Place	Date
200 BF	1:53.94	Moss Burmester	Shanghai, CHN	09.04.06
200 IM	1.56.84	Dean Kent	Sydney, AUS	20.11.05



Women

Event	Time	Name	Place	Date
100 FR	54.50	Alison Fitch	Sydney, AUS	20.11.05
50 BK	27.92	Hannah McLean	Shanghai, CHN	08.04.06
50 BK	27.75	Hannah McLean	Shanghai, CHN	08.04.06
100 BK	59.11	Hannah McLean	Shanghai, CHN	05.04.06
100 BK	58.86	Hannah McLean	Shanghai, CHN	05.04.06
100 BK	58.60	Hannah McLean	Shanghai, CHN	05.04.06
200 BK	2:06.96	Hannah McLean	Shanghai, CHN	07.04.06
50 BR	30.77	Zoe Baker	Wellington	27.09.05
50 BR	30.69	Zoe Baker	Shanghai, CHN	05.04.06
50 BR	30.64	Zoe Baker	Shanghai, CHN	05.04.06
200 BR	2.29.74	Kelly Bentley	Canberra, AUS	02.07.05
200 BR	2.28.44	Kelly Bentley	Wellington	26.09.05
50 BF	26.79	Georgina Toomey	Shanghai, CHN	06.04.06
100 BF	1:00.28	Elizabeth Coster	Shanghai, CHN	08.04.06
100 IM	1.03.37	Helen Norfolk	Sydney, AUS	20.11.05
100 IM	1.02.99	Helen Norfolk	Sydney, AUS	20.11.05
200 IM	2.12.44	Helen Norfolk	Sydney, AUS	19.11.05
400 IM	4.35.34	Helen Norfolk	Sydney, AUS	20.11.05



2005/2006 NZ Open Relay Records

Short Course

Men

Event	Time	Name	Place	Date
4 X 100 FR	3:20.03	M Burmester, C Gibson, R Voss, A McMillan	Shanghai, CHN	05.04.06
4 X 200 FR	7:12.70	R Voss, C Gibson, A McMillan, M Burmester	Shanghai, CHN	06.04.06
4 X 200 FR	7:12.29	R Voss, C Gibson, A McMillan, M Burmester	Shanghai, CHN	06.04.06
4 X 100 MR	3:35.54	S Talbot-Cameron, D Kent, C Swanepoel, C Gibson	Shanghai, CHN	09.04.06
4 X 100 MR	3:35.28	S Talbot-Cameron, D Kent, M Burmester, C Gibson	Shanghai, CHN	09.04.06

Women

Event	Time	Name	Place	Date
4 X 100 FR	3:40.95	N Chellingworth, A Fitch, H Norfolk, L Boyle	Shanghai, CHN	08.04.06
4 X 100 FR	3:37.70	L Boyle, A Fitch, H Norfolk, H McLean	Shanghai, CHN	08.04.06
4 X 200 FR	7:59.39	L Boyle, A Fitch, M Ingram, H Norfolk	Shanghai, CHN	05.04.06
4 X 200 FR	7:55.46	L Boyle, A Fitch, H Norfolk, M Ingram	Shanghai, CHN	05.04.06
4 X 100 MR	4:06.56	E Coster, A Carey, G Toomey, A Fitch	Shanghai, CHN	07.04.06
4 X 100 MR	4:02.75	H McLean, K Bentley, E Coster, A Fitch	Shanghai, CHN	07.04.06

Long Course

Men

Event	Time	Name	Place	Date
4 X 100 MR	3:41.35	S Talbot-Cameron, G Snyders, M Burmester, C Gibson	Montreal, CAN	31.07.05
4 X 100 MR	3:40.76	S Talbot-Cameron, G Snyders, M Burmester, C Gibson	Melbourne, AUS	21.03.06

Women

Event	Time	Name	Place	Date
4 X 100 FR	3:45.36	N Chellingworth, A Fitch, H McLean, G Toomey	Montreal, CAN	24.07.05
4 X 100 FR	3:44.84	N Chellingworth, A Fitch, H McLean, T Taite	Montreal, CAN	24.07.05
4 X 100 FR	3:43.49	L Boyle, A Fitch, H Norfolk, H McLean	Melbourne, AUS	20.03.03
4 X 200 FR	8:05.12	H Norfolk, A Fitch, L Boyle, M Ingram	Montreal, CAN	28.07.05
4 X 200 FR	8:02.20	L Boyle, H Norfolk, A Fitch, M Ingram	Melbourne, AUS	18.03.06
4 X 100 MR	4:08.01	H McLean, A Carey, E Coster, A Fitch	Montreal, CAN	30.07.05
4 X 100 MR	4:06.30	H McLean, A Carey, L Coster, A Fitch	Melbourne, AUS	21.03.06



2005/2006 NZ Age Group Long Course Records



Boys

Age	Event	Time	Name	Place	Date
12 & U	100 BR	1.14.07	Mitchell Donaldson	Auckland	13.11.05
12 & U	200 BR	2.36.96	Mitchell Donaldson	Auckland	13.11.05
12 & U	50 BF	29.53	Mitchell Donaldson	Auckland	12.11.05
12 & U	200 IM	2.24.34	Mitchell Donaldson	Auckland	12.11.05
12 & U	400 IM	5.07.68	Mitchell Donaldson	Auckland	30.10.05
13	50 BF	27.28	Konrad Herewini	Melbourne, AUS	01.12.05
14	200 FR	1:57.55	Cameron Burrows	Sydney, AUS	21.04.06
14	50 BR	31.49	Starn Simpson	Wellington	08.03.06
14	200 BF	2.09.52	Cameron Burrows	Melbourne, AUS	10.01.06
14	200 BF	2:08.98	Cameron Burrows	Wellington	07.03.06
14	200 BF	2:07.99	Cameron Burrows	Sydney, AUS	20.04.06
15	50 FR	23.60	Orinoco Faamausili-Banse	Christchurch	15.04.06
16	200 BK	2:05.27	Kurt Bassett	Christchurch	12.04.06
18	50 BR	29.19	Glenn Snyders	Montreal, CAN	26.07.05
18	100 BR	1:03.74	Glenn Snyders	Melbourne, AUS	17.03.06



2005/2006 NZ Age Group Long Course Records



Girls

Age	Event	Time	Name	Place	Date
15	50 BK	30.25	Emily Thomas	Auckland	09.12.05
15	50 BK	29.94	Emily Thomas	Auckland	09.12.05
15	50 BK	29.88	Emily Thomas	Auckland	10.12.05
15	50 BK	29.78	Emily Thomas	Christchurch	14.04.06
16	50 BK	29.86	Natalie Wiegiersma	Christchurch	13.04.06
16	50 BK	29.82	Natalie Wiegiersma	Christchurch	14.04.06
16	50 BR	32.85	Annabelle Carey	Christchurch	05.11.05
16	50 BR	32.85=	Annabelle Carey	Auckland	06.12.05
16	50 BR	32.33	Annabelle Carey	Auckland	07.12.05
16	100 BR	1.11.05	Annabelle Carey	Montreal, CAN	25.07.05
16	100 BR	1.10.58	Annabelle Carey	Auckland	08.12.05
16	100 BR	1.10.51	Annabelle Carey	Auckland	09.12.05
16	100 BF	1:02.52	Natalie Wiegiersma	Christchurch	12.04.06
17	100 FR	56.54	Lauren Boyle	Auckland	07.12.95
17	200 FR	2:02.36	Lauren Boyle	Auckland	10.12.05
17	400 FR	4:19.22	Lauren Boyle	Montreal, CAN	24.07.05
17	400 FR	4:17.10	Lauren Boyle	Auckland	08.12.05
17	50 BR	32.85	Annabelle Carey	Melbourne, AUS	16.03.06
17	50 BR	32.71	Annabelle Carey	Melbourne, AUS	16.03.06
18	50 FR	26.32	Lauren Boyle	Christchurch	12.04.06
18	100 FR	56.70	Lauren Boyle	Melbourne, AUS	17.03.06
18	100 FR	56.40	Lauren Boyle	Melbourne, AUS	17.03.06
18	100 FR	56.02	Lauren Boyle	Melbourne, AUS	20.03.06
18	200 FR	2:01.11	Lauren Boyle	Melbourne, AUS	16.03.06
18	200 FR	2:00.90	Lauren Boyle	Melbourne, AUS	16.03.06
18	200 FR	2:00.49	Lauren Boyle	Melbourne, AUS	18.03.06
18	100 BF	1.02.34	Georgina Toomey	Izmir, Turkey	13.08.05
18	100 BF	1.02.23	Georgina Toomey	Izmir, Turkey	13.08.05



2005/2006 NZ Age Group Short Course Records

Boys

Age	Event	Time	Name	Place	Date
12	100 BR	1.13.14	Mitchell Donaldson	Wellington	25.09.05
12	200 BR	2.36.00	Mitchell Donaldson	Wellington	27.09.05
12	200 BR	2.35.54	Mitchell Donaldson	Wellington	27.09.05
12	400 IM	5.04.41	Mitchell Donaldson	Wellington	26.09.05
14	400 FR	4.04.12	Kane Radford	Wellington	27.09.05
14	800 FR	8.28.62	Kane Radford	Wellington	28.09.05
14	1500 FR	16.09.96	Kane Radford	Tauranga	08.07.05
14	1500 FR	16.03.30	Kane Radford	Wellington	28.09.05
14	50 BF	26.75=	Malcolm Richardson	Auckland	20.08.05
15	50 FR	23.65	Orinoco Faamausli Banse	Wellington	28.09.05
15	1500 FR	15.48.55	Thomas Heard	Wellington	03.09.05
15	200 BK	2.02.72	John Gatfield	Sydney, AUS	20.11.05
15	100 IM	59.89	Amini Fonua	Auckland	21.08.05
15	100 IM	59.54	John Gatfield	Wellington	28.09.05
15	100 IM	59.44	John Gatfield	Sydney, AUS	19.11.05
18	100 BR	1:00.99	Glenn Snyders	Shanghai, CHN	05.04.06





2005/2006 NZ Age Group Short Course Records



Girls

Age	Event	Time	Name	Place	Date
13	50 BF	29.68	Danielle Koni	Wellington	26.09.05
13	50 BF	29.45	Danielle Koni	Wellington	26.09.05
13	100 BF	1.06.22	Danielle Koni	Wellington	28.09.05
14	800 FR	8.54.74	Anna-Marie Green	Wellington	26.09.05
14	100 BF	1.03.32	Abby Shaw	Canberra, AUS	02.07.05
15	800 FR	8:40.94	Cara Baker	Shanghai, CHN	06.04.06
15	50 BK	28.87	Emily Thomas	Wellington	28.09.05
15	100 BK	1.01.78	Emily Thomas	Wellington	25.09.05
15	100 BK	1.01.78	Natalie Wiegersma	Wellington	25.09.05
15	100 IM	1.03.95	Natalie Wiegersma	Wellington	26.09.05
15	200 IM	2.16.14	Natalie Wiegersma	Wellington	28.09.05
15	400 IM	4.48.55	Natalie Wiegersma	Wellington	27.09.05
16	100 BR	1.11.01	Annabelle Carey	Canberra, AUS	01.07.05
16	100 BR	1.10.64	Annabelle Carey	Wellington	27.09.05
16	200 BR	2.29.74	Kelly Bentley	Canberra, AUS	02.07.05
16	200 BR	2.28.44	Kelly Bentley	Wellington	26.09.05
17	800 FR	8.42.18	Lauren Boyle	Wellington	26.09.05
17	50 BR	32.18	Annabelle Carey	Shanghai, CHN	05.04.06
18	100 FR	55.76	Lauren Boyle	Shanghai, CHN	06.04.06
18	50 BF	27.30	Georgina Toomey	Sydney, AUS	20.11.05
18	50 BF	27.11	Georgina Toomey	Sydney, AUS	20.11.05
18	100 BF	1.01.07	Georgina Toomey	Sydney, AUS	19.11.05
18	100 BF	1.00.70	Georgina Toomey	Sydney, AUS	19.11.05



Pinnacle Teams

11th FINA World Championships 2005

Montreal, Canada 17-31 July 2005

14 NZ Records

Head Coach:	Jan Cameron,
Team Coaches:	Thomas Ansorg, Gary Hurring
Manager:	Mark Saunders
Support staff:	Patrick Keating, Clint Knox

Moss Burmester (North Shore)	Zoe Baker (Jasi)
Cameron Gibson (North Shore)	Kelly Bentley (Capital)
Dean Kent (North Shore)	Lauren Boyle (West Auckland Aquatics)
Glenn Snyders (North Shore)	Annabelle Carey (Aquagym)
Corney Swanepoel (North Shore)	Nichola Chellingworth (North Shore)
Scott Talbot-Cameron (North Shore)	Elizabeth Coster (North Shore)
	Alison Fitch (North Shore)
	Melissa Ingram (North Shore)
	Hannah McLean (North Shore)
	Helen Norfolk (North Shore)
	Te Rina Taite (North Shore)
	Georgina Toomey (Jasi)

8th FINA World Championships (25m)

Shanghai, China 5-9 April 2006



1 Silver, 1 Bronze

Silver	Moss Burmester	200 BF	1:53.94
Bronze	Hannah McLean	200 BK	2:06.96

22 NZ Records

Head Coach:	Trevor Nicholls
Team Coaches:	Jan Cameron, Thomas Ansorg, Gary Hurring
Manager:	Shona Hutt
Support staff:	Patrick Keating, Clint Knox, Brad Conza



Moss Burmester (Otumoetai) (2)	Cara Baker (Kiwi West)
Cameron Gibson (North Shore)	Zoe Baker (Jasi)
Dean Kent (North Shore)	Kelly Bentley (Capital)
Andrew McMillan (Neptune)	Lauren Boyle (West Auckland)
Daniel Ryan (Waterhole)	Annabelle Carey (Aquagym)
Glenn Snyders (North Shore)	Nichola Chellingworth (North Shore)
Corney Swanepoel (North Shore)	Elizabeth Coster (North Shore)
Scott Talbot-Cameron (North Shore)	Alison Fitch (North Shore)
Lewis Williams (Roskill)	Melissa Ingram (North Shore)
Robert Voss (North Shore)	Hannah McLean (North Shore) (3)
	Helen Norfolk (North Shore)
	Georgina Toomey (Jasi)



Pinnacle Teams

Melbourne 2006 Commonwealth Games

Melbourne, Australia 15-26 March 2006



1 Gold, 1 Silver, 4 Bronze

Gold	Moss Burmester	200 BF	1:56.64
Silver	Dean Kent	200 IM	2:01.08
Bronze	Cameron Gibson	200 BK	2:00.72
Bronze	Hannah McLean	200 BK	2:12.47
Bronze	Moss Burmester	100 BF	52.72
Bronze	4 X 200 Freestyle Relay		8:02.20
	Lauren Boyle, Helen Norfolk, Alison Fitch, Melissa Ingram		

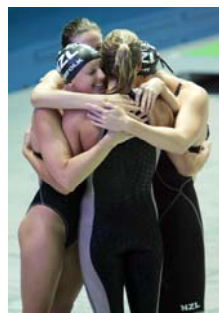
10 NZ Records

Head Coach: Jan Cameron,
 Team Coaches: Thomas Ansorg, Duncan Laing, Peter Burgeon
 Manager: Mark Saunders
 Support staff: Patrick Keating, Clint Knox, Brad Conza



Moss Burmester (Otumoetai) (1, 3)
 Cameron Gibson (North Shore) (3)
 Dean Kent (North Shore) (2)
 Andrew McMillan (Neptune)
 Daniel Sharp (West Auckland)
 Glenn Snyders (North Shore)
 Corney Swanepoel (North Shore)
 Scott Talbot-Cameron (North Shore)

Zoe Baker (Jasi)
 Lauren Boyle (West Auckland) (3)
 Annabelle Carey (Aquagym)
 Nichola Chellingworth (North Shore)
 Elizabeth Coster (North Shore)
 Alison Fitch (North Shore) (3)
 Melissa Ingram (North Shore) (3)
 Hannah McLean (North Shore) (3)
 Helen Norfolk (North Shore) (3)
 Georgina Toomey (Jasi)





National Teams

World University Games 2005

Izmir, Turkey 11-21 August 2005

3 Silver

Silver Helen Norfolk 200 IM 2:16.03

Silver 4 X 100 Freestyle Relay 3:46.59

Alison Fitch, Helen Norfolk, Georgina Toomey, Te Rina Taite

Silver 4 X 200 Freestyle Relay 8:09.09

Helen Norfolk, Melissa Ingram, Alison Fitch, Te Rina Taite

Head Coach: Thomas Ansorg

Team Coaches: Jan Cameron

Manager: Jane Lowe

Support Staff: Clint Knox

Richard Adamson (Aquagym)

Moss Burmester (North Shore)

Michael Jack (North Shore)

Cameron Gibson (North Shore)

Christopher Hotchin (North Shore)

Tom MacDonald (Aquagym)

Andrew McMillan (Neptune)

Benjamin Pickersgill-Brown (Aquagym)

Glenn Snyders (North Shore)

Matthew Thomas (Enterprise)

Robert Voss (North Shore)

Megan Allan (Aquagym)

Elizabeth Coster (North Shore)

Alison Fitch (North Shore) (2,2)

Melissa Ingram (North Shore) (2,2)

Aleisha Keating (Capital)

Helen Norfolk (North Shore) (2,2,2)

Te Rina Taite (North Shore) (2,2)

Georgina Toomey (Jasi) (2)

Sarah Vettoretti (West Auckland)

Japan Junior Olympic Cup

Tokyo, Japan 26-30 August 2005

1 silver

Head Coach: Donna Bouzaid

Team Coaches: Jon Winter

Manager: Lyn Sutherland

Kurt Bassett (Mt Eden)

Daniel Bell (Primo Sundevils)

Tim Dawson (Primo Sundevils)

Orinoco Faamausli-Banse-Prince (Mt Eden)

John Gatfield (Watties Swim City)

Karl Poole (Hamilton) (2)

William Prior (Masterton)

Hannah Baddock (West Auckland)

Kelly Bentley (Capital)

Jessie Blundell (North Shore)

Pippa Johnston (Hamilton)

Jordyn Mahanga (Primo Sundevils)

Kelly Newcombe (West Auckland)



National Teams

Trans Tasman Tri-Series

Adelaide/Wagga Wagga/Canberra, Australia – 3-10 June 2006

14 gold, 16 silver, 20 bronze

Head Coach: Peter Burgon
Team Coaches: Jeremy Duncan, Jean Erasmus,
John Pike, Richard Sutton
Manager: Lyn Coetzee

Daniel Bell (Primo Sundevils) (3,3,3)
Cameron Burrows (Howick Pakuranga) (2,3,3)
Luke Fairbairn (Aquagym)
Amini Fonua (Roskill) (1,1,2,2,3,2)
William Franks (Jasi)
John Gatfield (Watties Swim City) (3,2,2,1,1,2,2,3,2)
Nic Magill (Hamilton)
Shane Patience (Raumati)
Andre Smith (Napier Aquahawks)
Ryan Swart (Hamilton)

Cara Baker (Kiwi West) (1,3,1,3,1,2,3,3,1,1,2)
Becky Dooley (Spirit of Southland)
Anna-Marie Green (TSW Dolphins)
Sally Green (Watties Swim City)
Tash Hind (Capital) (3,3)
Jordan Mahanga (Primo Sundevils)
Aimee Morris (Ice Breaker Aquatics)
Carrie Smith (Spirit of Southland) (3)
Emily Thomas (Enterprise Cars) (2,3,3,3)
Natalie Wiegiersma (Spirit of Southland) (1,1,2,1,2,2,1,3,3,1,2)





National Teams

Pacific School Games 2005

Melbourne, Australia – 26 November – 4 December 2005

1 gold, 2 silver, 3 bronze

Head Coach:

Andrew Nicholls

Team Coaches:

Paul Kent, Brigette Mahan, Hayden Brown

Manager:

Shona Hutt

Sam Benson (Metro)

Kelly Briden (Kaiapoi)

Luke Benson (Metro)

Monica Fisher (Jasi)

Grant Davis (Metro) (3)

Samantha Harnett (Kaiapoi)

William Franks (Jasi)

Alexandra Hepburn (Kaiapoi)

Troy Greenem (Kiw West)

Laura Jolly (Aquagym)

Konrad Herewini (Metro) (1,2,3,3)

Philippa Kennard (Jasi)

Matagi Iuli (Mt Eden)

Arvay Kingi-Miki (Comet)

Harry Kirkwood (Metro)

Alana Merry (Aquagym)

Jordan-Riley Kraal (Aquagym)

Candice McLarin (Howick Pakuranga)

Matthew Nash (Jasi)

Antoinette Murray (Howick Pakuranga)

Mika Saniuela-McEntyre (Aquagym)

Jaz O'Donnell (Mt Eden)

Tamatoa Saniuela-McEntyre (Aquagym)

Fiona Russell (Jasi)

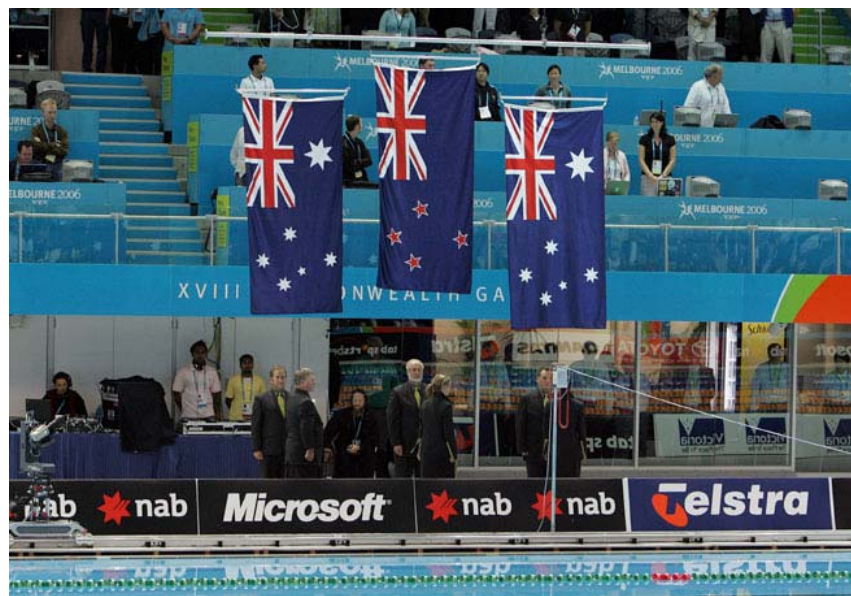
Adam Van Opzeeland (Wharenui) (2)

Heidi Schout (Aquagym)

Hamish Wilson (Jasi)

Lauren Trangmar (Jasi)

Tim Wright (Kaiapoi)





2005 Prime Minister's Scholarships

Athlete

Zoe Baker	Joyce Wiegersma
Elizabeth Coster	Richard Adamson
Helen Norfolk	Chris Hotchin
Alison Fitch	Bryn Murphy
Melissa Ingram	Ayla Dunlop-Barrett
Te Rina Taite	Sarah Vettoretti
Cameron Gibson	Dean Burger
Corney Swanepoel	Dominic Toomey
Scott Talbot	Cameron Stanley
Moss Burmester	Nicola Sutherland
Glenn Snyders	Sam Butler
Georgina Toomey	Emma Banks
John Zulch	Brett Henehan
Andrew McMillan	Mark Cooper
Liz van Welie	William Benson
Michael Jack	Rebecca Linton
Ben Pickersgill-Brown	Lewis Williams
Shannon Clayton	Blair Withington
Matthew Thomas	
Mark Herring	

Coach

Frank Touelle
Jon Winter
Alastair Johnson

Official

Brent Singer
Lyn Sutherland
Esther Price



2005 Trophies and Awards



Life Members Trophy - Best performance at NZ Age Group Championships
 Emily Thomas 50 Back 30.43 107.95 % of World Record

Hansells Trophy - NZ Age Group Record at NZ Age Group Championships
 Starn Simpson 50 Breast 30.49 14 year old

Brockett Award for boys and girls 15/under

Most outstanding performance at NZ Age Group Championships

John Gatfield 200 Back 2:02.72 2005 World Cup, Sydney
 Emily Thomas 50 Back 28.87 2006 Spring Competition, Wellington



Darmstadt Trophy - Mens 100 Free at NZ Youth and Open Championships
 Cameron Gibson 50.78

South Australian Trophy - Women's 100 Free at NZ Youth and Open Championships
 Lauren Boyle 56.68



Roland St Clair Cup – Men's 5km open water
 Karl Poole 59:23.00

Aunty Brown Trophy - Women's 5km open water
 Verity Hicks 1:05:11.00

Stalag Shield - 4 X 100 Freestyle Regional Relay at NZ Youth and Open Championships
 Female Auckland 3:51.27
 Male Auckland 3:29.21



Cain Trophy - Club Points NZ Youth & Opens, Division II, NZ Age Groups
 North Shore 1090.50 points

Duncan Laing Trophy - Club Points NZ Summer, NZ Youth & Open, NZ Age Groups
 North Shore 916.50 points

Yaldhurst Shield - Regional points NZ Youth & Open Championships
 Auckland



1914-1918 War Memorial Shield - Regional points NZ Age Group Championships
 Auckland 36 points

Freyberg Shield - Regional points NZ Youth & Opens, NZ Age Groups
 Auckland 2168.50 points

Denis Blundell Trophy - Regional points at Division II Competition
 Auckland 645 points



Top Club Trophy

New Zealand Juniors Championships	Greendale	233 points
Division II Competition	North Shore	275 points
New Zealand Age Group Championships	West Auckland	387.50 points
New Zealand Youth & Open Championships	North Shore	558.50 points



2005 SNZ Squads

World Class

Athlete

Moss Burmester	NSSAK
Cameron Gibson	NSSAK
Dean Kent	NSSAK
Glenn Snyders	NSSAK
Corney Swanepoel	NSSAK
Scott Talbot-Cameron	NSSAK

Zoe Baker	JASCB
Kelly Bentley	CAPWN
Lauren Boyle	WAQAK
Annabelle Carey	AQGCB
Nichola Chellingworth	NSSAK
Liz Coster	NSSAK
Alison Fitch	NSSAK
Melissa Ingram	NSSAK
Hannah McLean	NSSAK
Helen Norfolk	NSSAK
Te Rina Taite	NSSAK
Georgina Toomey	JASCB

Coach

Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg

Peter Burgon
Gary Hurring
Donna Bouzaid
Alastair Johnson
Brant Best
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Jan Cameron/ Thomas Ansorg
Peter Burgon

National

Athlete

Michael Jack	NSSAK
Andrew McMillan	NEPOT
Ben Pickersgill-Brown	AQGCB
Robert Voss	NSSAK
Daniel Ryan	WHLAK

Shannon Clayton	CAPWN
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Coach

Jan Cameron/ Thomas Ansorg
Duncan Laing
Alastair Johnson
Jan Cameron/ Thomas Ansorg
Judith Wright

Gary Hurring

Youth

Athlete

Tim Dawson	SUNHP
Karl Poole	HAMWK
John Zulch	NSSAK
Matt Woodrow	SCAWN
Bryn Murphy	WVSOT

Penelope Marshall	GREBP
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Coach

Jon Winter
Jo Sullivan/Richard Sutton
Jan Cameron/ Thomas Ansorg
Frank Touelle
Andy Adair

Clive Power



2005 SNZ Squads

Age Group

Athlete

Rhys Applegarth
 Kurt Bassett
 Daniel Bell
 Chris Benson
 Cameron Burrows
 Carston Corazza
 Dylan Dunlop-Barratt
 Orinoco Faamausili-Banse
 Luke Fairbairn
 John Gatfield
 Duane Hampton
 Thomas Heard
 Chad Konik
 Nic Magill
 Brett Newall
 Shane Patience
 William Prior
 Kane Radford
 Philip Ryan
 Ryan Swart
 Eric Walkington
 Tim Wright

Hannah Baddock
 Cara Baker
 Claire Benson
 Jessie Blundell
 Anna-Marie Green
 Frances Harley
 Penny Hayes
 Georgia Hind
 Jamie Johns
 Pippa Johnson
 Danielle Koni
 Rachel Maker
 Charlotte Nicholls
 Carmen Ooi
 Ashley Rupapera
 Sasha Smith
 Emily Thomas
 Natalie Wiegiersma

WVSOT
 MTEAK
 SUNHP
 SUNHP
 HPKCO
 HPKCO
 BBLTR
 MTEAK
 AQGCB
 SCAWN
 ACEWK
 CAPWN
 WAQAK
 HAMWK
 RAUWN
 RAUWN
 MASWP
 RUSBP
 WHLAK
 HAMWK
 NSSAK
 KAICB

WAQAK
 KIWMW
 SUNHP
 NSSAK
 TSWWN
 CAPWN
 AQGCB
 CAPWN
 WAQAK
 HAMWK
 WAQAK
 PSCWN
 ICEMW
 WHLAK
 STRTR
 SPTSLS
 ENTHP
 SPTSLS

Coach

Andy Adair
 Glenn Hamblyn
 Jon Winter
 Jon Winter
 Jean Erasmus
 Jean Erasmus
 Sue Southgate
 Glen Hamblyn
 Alastair Johnson
 Frank Tourelle
 Paul Kane
 Gary Hurring
 Donna Bouzaid
 Richard Sutton
 John Pike
 John Pike
 Jiri Mikolas
 Clive Power
 Gwen Ryan
 Richard Sutton
 Tom Fronek
 Brigitte Mahan

Donna Bouzaid
 Trevor Nicholls
 Jon Winter
 Tom Fronek
 Scott Wilson
 Gary Hurring
 Alastair Johnson
 Gary Hurring
 Donna Bouzaid
 Richard Sutton
 Donna Bouzaid
 Nevill Sutton
 Tony Devonport
 Gwen Ryan
 Clive Wheeler
 Jeremy Duncan
 Gary Martin
 Jeremy Duncan



International Officials

11th FINA World Championships 2005

Montreal, Canada 17-31 July 2005

Lesley Huckins - Swimming

Wayne Johnston - Open Water

Melbourne 2006 Commonwealth Games

Melbourne, Australia 15-26 March 2006

Lesley Huckins

Graham Seagull

8th FINA World Championships (25m)

Shanghai, China 15-26 March 2006

John West

FINA List Officials

Referees

List 12	John West
List 12	Ross Bragg
List 12	Jo Davidson
List 13	Liz Agnew
List 13	Chris Groothoff
List 13	Lesley Huckins
Master 7	Ross Bragg
Master 7	John West
Master 7	Lyall Mortimer
OWS 5	Wayne Johnstone
OWS 6	Lesley McKenzie
OWS 6	John West

Starters

List 12	Kerry Head
List 12	Graham Seagull
List 13	Esther Price



SNZ Staff

Chief Executive Officer	Paul Veric
High Performance Director	Clive Rushton
Event Manager	Sandra Holden
National Education Manager	Allison Todd
Regional Education Managers	Sharon Burger (Full time from April 2006) Ann Tuwairua-Morris (Part time from April 2006) Diane Oldridge (from August 2005) Jan Holliday (from June 2005) Philippa Savage
Finance/Education	Karen Woolley
Administrator Sport	Caroline Collard (until November 2005)
Executive Assistant Sport	Lisa Conroy (from December 2005)



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